

MINUTES

Jefferson High School Dist. 1
Regular Meeting

January 18, 2011
JHS Library

Board members present:

Alan Erickson

Stan Senechal

Diane Lorenzen

Kathy Jackson (acting as chair)

Ms. Steketee (arrived in the middle of the new business item 3)

Administrators present:

James Whealon, Superintendent

Lorie Carey, Business Manager

Dan Sturdevant, Activities Director

Visitors: Ron Smartnick, Rex Sonsteng, Hunter Nance, Monty LeTexier, Micki LeTexier, Denise Brunett, Neil Brunett, Marty Tuttle, Shari Mundaniohl, Linda Piccolo, Tim Mundaniohl, Cody Jones, Kevin St. George, Michele St. George, Lynora Rogstad, Keith Fletcher, Jan Anderson, Kyle St. George, Laura Butler

CALL BOARD TO ORDER Ms. Jackson called the meeting to order at 6:00 p.m. The pledge was said.

MINUTES *Ms. Lorenzen to approve the minutes of the previous regular meeting. Ms. Senechal seconded the motion which passed unanimously. Mr. Erickson moved to approve the minutes of the December 16 meeting. Ms. Lorenzen seconded the motion which passed unanimously. Mr. Erickson moved to approve the minutes of the Jan 10 meeting. Mr. Senechal seconded the motion which passed unanimously.*

CLAIMS Ms. Lorenzen moved to approve the claims presented. Mr. Erickson seconded the motion which passed unanimously.

PUBLIC COMMENT None.

LETTERS **Student Council Report.** Katherine Martini The 8th Grade Day Visit is being planned. Student Council helped Mariah's Challenge with the food drive. The sophomore class won an ice cream social by bringing in the most food and items.

Staff Presentation – Ms. Piccolo – Service Learning Ms. Piccolo gave a report of the amount of hours earned up to this point for service learning. She is asking the board to consider giving credit to the students for that service. Tim Mundaniohl added that he was very excited about the project and the prospect of getting credit.

NEW BUSINESS **New Business Item #3.** Ms. Lorenzen moved to offer credit for service learning retroactive to the previous school year. Mr. Senechal seconded the motion. Mr. Erickson asked if it would be ½ credit for 36 hours of service. Mr. Sonsteng asked if the students were getting credit for a class they were already taking. He expressed a concern about the seniors taking the easy road to graduation. Ms. Lorenzen stated that the parent should be the one to encourage the students to take the classes they need to take. Ms. Jackson asked if the class would be graded or pass/fail. Ms. Piccolo stated that she felt the class should be pass/fail. She has 6 teachers currently working with her to develop service learning units. Ms. Lorenzen suggested that the board adopt the program and work out the details to be set at the next meeting. The motion passed unanimously.

Fall Sports Coaching Recommendations #8. Ms. Lorenzen removed herself from the room because Mr. Lorenzen was part of the football program. Marty Tuttle spoke in support of Mr. Ekblom for Cross Country and Mr. Sonsteng in basketball. Mr. Sturdevant presented his report concerning cross country. He supported Mr. Ekblom as a returning coach. He then moved to his report concerning football. The full report is included in written form. Mr. Sturdevant suggested that the board take the time to listen to what each person at this meeting says, review the materials submitted, and then make a decision concerning this at the next meeting. Concern was expressed about the fact that players don't turn in evaluations. Mr. Senechal asked why they don't and parents said that players don't feel like they would be treated well if their opinions were known. Ms. Mundaniohl felt that the opinions of the players should be anonymous. Mr. Sonsteng stated that he, as a coach, doesn't know who gave any evaluations. Mr. LeTexier stated that the pressure football players felt was too intense. He also stated that his son's choice would be to not participate should the same program continue. Ms. Butler stated that kids sometimes have a skewed view of how things actually are. Ms. Mundaniohl asked why other possibilities weren't considered. Ms. LeTexier wished to address concerns about the program, not personal concerns. She added that the JV players were basically used as punching bags for the varsity players. In addition, there were several players who didn't have interaction with the team the whole night of practice. Mr. Smartnick asked what the format of the meeting would be if it continued. He was concerned that there were too many items to address line by line at this meeting. Mr. Senechal asked how many evaluations were returned. Mr. Sturdevant received 10 critical of the program and

NEW BUSINESS (cont.)

I in favor of the program. Ms. Steketeer arrived. GroupMindExpress.com was suggested by Ms. Steketeer as a possible venue for evaluations. Mr. Sonsteng stated that coaching was a one-year contract. He said that programs needed to be developed over time and would take someone who was willing to be here for a while. He added that he saw tremendous improvement in the playing of the kids and said that Mr. Smartnick was spending a ton of time in the program. Concerning player evaluations Mr. Sonsteng suggested that he wouldn't have given his coach a positive evaluation because he didn't like his coach in high school because he pushed him every day but Mr. Sonsteng appreciates him now. Mr. Smartnick will have the opportunity to speak to every point. Mr. Brunett commented that "he'd never seen anything like this." He coached with Mr. Smartnick and feels that the kids of JHS deserve more. If the program is to be developed, there needs to be more ingenuity and more drive. Praise in public and chastise in private is Mr. Brunett's belief. Mr. Smartnick responded that he'd designated to Brunett the task of getting in touch with the youngsters football team from the north end and get together to practice. That didn't happen. Mr. Smartnick said that for each comment from a parent, player, or other coach, there is a valid response. Tim Mundaniohl stated that when Mr. Brunett came and worked with the younger kids, the varsity ceased to tromp on them. Mr. Brunett helped all the other players as well. Mr. Smartnick wanted to respond to all the comments. Mr. Brunett doesn't like to be accused of something, his feeling is that as a head coach the buck stops with the head coach. Kyle St. George stated that Mr. Smartnick was willing to volunteer throughout the years that he's played little guy basketball and for football. He felt that some of the younger players weren't willing to get active and want to be part of the practice. Ms. LeTexier suggested that an evaluation be developed to address program issues, not personal ones or those associated with win/loss records. She added that 10 people had submitted negative evaluations and should be considered. Ms. Butler asked that her name be added to the one evaluation that was positive. Ms. Steketeer stated that the board had started to work towards the development of a coaching program for all sports. She suggested that the process would take several weeks if not months. Mr. Senechal stated that this is a high school not an athletic club. He expressed frustration that this issue comes up time and time again. There is more to a program than a win/loss record, there are ethics and values to be developed. He asked Mr. Smartnick where the disconnect was when 10 negative evaluations received. Ms. Rogstad stated that when a game is being won by 40 to 60 points why weren't young players given the opportunity to play. She added that that wasn't a program at all. Ms. Jackson added that a previous coach stated that it didn't look like there was any program in place. If JHS "creams" a team they may come back to be vindictive. *Mr. Erickson moved to table the football coach decision. Mr. Senechal seconded the motion.* Ms. LeTexier asked that her complete evaluation be available to all concerned. Mr. Erickson asked that the evaluation form be made available to all students. Denise Brunett asked that each player be given the opportunity and not make it mandatory. Mr. Senechal asked the players that were there how to get the rest of the students to complete the evaluations. Tim Mundaniohl stated that anonymously would be the only way. The board expressed the desire to complete this process for all sports. Ms. Steketeer stated that program evaluations should be anonymous. However, if there are specific issues regarding a particular coach or person, a person should be willing to put their name on something. Ms. Jackson asked how much it would cost to get the evaluation from the LifeTouch Company. Mr. Smartnick stated that there are several things that never change and one of those is discipline. He then read a statement given him by Coach Ash. The motion to table the football decision passed unanimously.

Mr. Sturdevant proceeded with the volleyball evaluation. He received 3 unfavorable responses and 1 favorable for Ms. Wolfe. His report in complete form is included with these minutes. Mr. Sturdevant recommended that both coaches be given the opportunity to coach again next year. Mr. Senechal suggested that should Ms. Wolfe be rehired that maybe areas of improvement be determined and she be introduced to a plan of improvement. Mr. Sonsteng stated that he felt any time a teacher can be hired as a coach, it is the best alternative. He felt that the AD should be the evaluator of coaches. Mr. Sonsteng added that pushing the kids to do their best is just a recipe for a disaster at times. Mr. Senechal stated that when the respect for the coach is gone, there is no hope for the program.

Mr. Senechal moved to table the fall coaching rehires. Mr. Erickson seconded the motion which passed unanimously by the 5 present.

NEW BUSINESS (cont.)

Personnel. Coaching vacancies. Mr. Sturdevant, Ms. Butler, and Mr. Whealon interviewed Megan Burton for the dance coach. Mr. Senechal moved to hire Ms. Burton for the coach. Mr. Erickson seconded the motion which passed unanimously.

Volunteers need to be approved by the board. Ms. Lorenzen moved to approve Mr. Mike Charlton and Mr. Dick Norden as coaching volunteers. Mr. Senechal seconded the motion which passed unanimously.

Substitute Applications. None

Staff Vacancies. AYA paraprofessional vacancy. Mr. Whealon recommended Hunter Nance for the position. Mr. Senechal moved to accept the recommendation. Mr. Erickson seconded the motion which passed unanimously.

Memorial – Diane Thompson. Ms. Lorenzen moved to establish a Diane Thompson memorial plaque to be placed with similar recognitions in the foyer, cafeteria areas. Mr. Senechal seconded the motion which passed unanimously. (brief break)

Roof Repair and Bids. Mr. Whealon said that a bigger set of specs may be coming. The projections submitted presently were for a pitched roof with shingles and a flat roof. The metal pitched roof would cost \$5,500 more. A few contractors suggested that the increase in cost was a little high because metal could be installed more quickly so the cost of labor should decrease. Mr. Senechal moved to put on a pitched shingled roof over the art room. Ms. Lorenzen seconded the motion which passed unanimously.

Hard Rock Fund use. Mr. Senechal moved to adopt a resolution to use Hard Rock funds (up to ½ of the balance of the fund as of June 30, 2007) to replace the roof. Mr. Erickson seconded the motion which passed unanimously. Ms. Lorenzen moved to invoke the policy that allows us to use Hard Rock funds 7261. Mr. Erickson seconded the motion which passed unanimously. Facility committee will work with administration to identify the parts of the roof on which bids can be made.

Facility use clarification. Mr. Whealon presented a brief review of the authorized uses of the facility. Open gym as identified by MHSA is for students only and they cannot be coached by a coach, parent, or any other person. The facility can be rented for specific purposes with proof of insurance and the completion of a use agreement. Adults can use the facility as a part of the Adult Education program that is a program established by the school. The board members asked if a rider can be purchased with our insurance company. Review of this issue (use of the facility by the public) will be referred to policy committee.

Superintendent Evaluation. Mr. Erickson will distribute the evaluation to board members to be completed, tallied, and presented at the next meeting.

Annual Audit. Clarification and brief discussion. The board agreed with the clerk's suggestion that a yearly audit is preferable to an audit every other year.

Planning Agenda Item. Ms. Steketee stated that unless this is put on the agenda, it is rarely addressed. Ms. Lorenzen stated that this item should be addressed after New Business during the meeting. Perhaps the board needs to do less planning and more doing according to the goals stated. Ms. Lorenzen suggested that if the board wishes to address a principal or part-time principal, then it needs to be on the next meeting agenda. Ms. Steketee moved to add "Planning" to the agenda item. Ms. Lorenzen seconded the motion which passed with Ms. Jackson, Ms. Steketee, and Ms. Lorenzen in the "aye" and Mr. Senechal and Mr. Erickson in the "nay".

Consent Agenda. This will be established.

Policies. Ms. Steketee moved to address this item at the next meeting. Ms. Lorenzen seconded the motion which passed unanimously.

Board Goals in policy. Sent to committee above.

COMMENDATIONS AND
RECOGNITIONS

Girls Basketball program commended for going to Mt. City for c game vs. their 8th graders and for getting the Clancy kids over for the Deer Lodge game.

COMMITTEE REPORTS

Negotiations/Personnel. Mr. Erickson and Mr. Senechal had a short meeting. The meeting with BAT is January 21.

Policy/Handbook. Not met. Will address items above.

COMMITTEE REPORTS (Cont.)	Budget/Insurance/Investments. Budget meeting planned for January 25. Mr. Whealon said that 6 kids dropped out this past week. Mr. Sonsteng stated that the Accelus program may be a way to give students more options. A student's ability is tested and then the program is individualized for that person. Building/Grounds/Transportation. Will be meeting with Mr. Whealon. Teaching/Learning. Didn't meet. The service learning credit will be addressed.
CLERK'S REPORT	Presented in written form.
SUPERINTENDENT'S REPORT	AD report presented in written form. Superintendent report presented in Friday Notes.
UNFINISHED BUSINESS	Chemical disposal is done. The Glencoe Placement Test is being used. Student Council will be addressing the two items of dancing and a recognition program. The Rodeo Club has a trust that the school is in charge of so the school does have a Rodeo program. The Title I Schoolwide would require that all paras be certified by having certain qualifications. Currently only 1 person would qualify. Instructional leadership was addressed above. The publishing of the correlates in the paper and the anti-bullying practices review will require more work before they can be addressed.
AGENDA ITEMS FOR FOLLOWING MEETING	Superintendent Evaluation Administrative Positions- possible principal (planning) Resolution authorization for Hard Rock Funds Bids for Roof Policies without dates.
ADJOURNMENT	Meeting adjourned at 10:23 p.m.

Chair, Jefferson High School Board

Clerk, Jefferson High School Board

1. Negotiations/Personnel – A. Erickson, P. Lewis, S. Senechal
2. Policy/Handbook – P. Lewis, S. Steketee, L. Bryant
3. Budget/Insurance/Investments – D. Lorenzen, S. Senechal, K. Jackson
4. Building/Grounds/Transportation – K. Jackson, A. Erickson
5. Teaching/Learning – S. Steketee, D. Lorenzen, L. Bryant
Math & English