

## MINUTES

Jefferson High School Dist. 1  
Regular Meeting

May 10, 2011  
JHS Library

Board members present:

**Alan Erickson**                                  **Diane Lorenzen**                                  **Stan Senechal**  
**Kathy Jackson**                                 **Sabrina Steketee**                                 **Pat Lewis**  
**Lynne Bryant (arrived at 6:13 during Ms. Steketee's response in public comment)**

Administrators present:

James Whealon, Superintendent          Lorie Carey, Business Manager

Visitors:

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**CALL BOARD TO ORDER**          Ms. Steketee called the meeting to order at 6:03 p.m. The pledge was said.

**CONSENT AGENDA**                          Mr. Erickson moved to approve the consent agenda.          Ms. Lewis seconded the motion which passed unanimously by the 6 present.

**PUBLIC COMMENT**                          Samantha Humphrey expressed her concern with the letter that Sabrina Steketee submitted to the Boulder Monitor prior to the election. She felt that the comments in the paper questioned the teacher's commitment to student achievement. She also stated that the teachers who received RIF notices feel incredible stress because of it. In addition, she felt that the letter attacked Mr. Whealon and his efforts as well. Ms. Steketee responded that she didn't submit the letter lightly. She added that she was fully aware of the amount of time Ms. Humphrey spends. She continued that although we have bright students and talented teachers, JHS is not a leading school in testing results. She felt that what she had learned at Boulder Elementary School in the years she has served on that board would be beneficial for the high school. She felt that the letter was a slight change in her manner of response and that it was very straightforward in including her frustrations as well as the positive ideas that she has experienced. It was her intention that the voters would have the opportunity to respond with their votes. Ms. Humphrey continued that top-down approach to instituting new ideas for improvement wouldn't work well unless it included the staff. Ms. Steketee said that her intention was not to question the ability of the staff. Ms. Lewis stated that she was not offended by the letter. Mr. Senechal was a little offended as was Ms. Jackson. Ms. Steketee restated portions of her letter. Mr. Senechal stated that he was a little offended by the fact that Ms. Steketee's daughter didn't attend this school but Ms. Steketee was able to write a letter such as she did. Ms. Steketee responded that her daughter didn't choose to continue attending this school was because of incidences that happened that had nothing to do with the education that she received. It had primarily to do with her treatment from other students. Ms. Steketee continued that after 3 years of her daughter's continued experiences she allowed her daughter to choose to go to Helena. Mr. Senechal expressed his concern that if this actually happened to her daughter, it should be addressed. He apologized for bringing up in a public meeting Ms. Steketee's daughter's experience.

**COMMUNICATIONS AND COMMENTS**                          **Letters to the Board.** A request from Lorie Carey, Robin Smith and Megan Bullock concerning graduation time for 2012 was received. A letter from Boulder Area Teachers concerning negotiations was also received.  
**Student Council Report.** Ms. Nardiello - Recognition award for the teacher of the year will be upcoming as will the end-of-year barbecue. Next year the student council officers will be Clint Forrette – President, Kat Martini – Vice President, Secretary – Mariah Carey, and Treasurer – Conner Lachenbruch.  
**Staff Presentation** – Art Show to be viewed later during the meeting.

**COMMITTEE REPORTS**                          **Negotiations/Personnel.** Mr. Erickson stated that the committee had met May 2. He reviewed the items discussed – 2 year-contract with 1.5% increase each year and the assistant dance coach, revision of the committee makeup and clarification of the board certification process along with the accreditation process.  
**Policy/Handbook.** Committee met a couple times since the previous meeting and the policies to be addressed are later in the meeting. Ms. Steketee has been working with Joe Brott to make sure that MtSBA has a complete set of Policies that they can update.  
**Budget/Insurance/Investments.** The committee met on May 5. The committee has some recommendations that may be considered. Mr. Whealon briefly reviewed what the governor was doing with the bills – signing or vetoing.  
**Building/Grounds/Transportation.** Didn't meet. Bids for roof are advertised. The mandatory walk-through took place Monday, May 9. Two firms attended.  
**Teaching/Learning.** Didn't meet.

UNFINISHED BUSINESS

**Bids for Roof.** Mr. Whealon had the drawings and specs available for review. Mr. Erickson mentioned that other portions of the roof need to be done. He suggested that the board pursue specifications with Kauffman so that the remaining portions of the roof could be in line for replacement or repair. Ms. Jackson moved to have Kauffman do the specifications of the remaining membrane repairs of the roof. Mr. Erickson seconded the motion, which passed unanimously.

**RIF.** Ms. Lorenzen moved NOT to accept the recommendation to RIF Mr. Kelly. Mr. Erickson seconded the motion. The clerk presented information concerning the budget. Ms. Lorenzen amended her motion to include Mr. Sonsteng, Ms. Collins, Ms. Bruce, Ms. Nardiello, Ms. Getten, Ms. Carey, and Mr. Ramey. The amendment was accepted by the second. The motion passed unanimously. Ms. Lorenzen moved to accept the recommendation to reduce the art position to half-time. Mr. Senechal seconded the motion. Discussion about the program commenced. The morning portion of the art program was suggested to be the part kept. Rebuilding of the art room complicates the issue. Ms. Lorenzen stated that several years ago the board cut library to ½ and counseling to ½ as well. (A short break was taken.) The number of students in each art class was reviewed. Ms. Jackson called for the question. The motion passed 6 to 1 with Ms. Lorenzen dissenting.

**Policy 3<sup>rd</sup> Readings. 2410P** Ms. Lorenzen moved to adopt the changes in this policy and to apply those changes to all policies that refer to 21 credits. Ms. Bryant seconded the motion which passed unanimously by the 6 present. **5122F** Ms. Steketee moved to adopt the changes to this policy. Ms. Bryant seconded the motion which passed unanimously by the 6 present.

ELECTION CANVASS

**Canvass of Election.** Ms. Jackson moved to accept the results of the election. Mr. Erickson seconded the motion, which passed unanimously. (At this point, Mr. Erickson stepped down.)  
**Seating of New Members.** Ms. Ramey gave the oath of office to Ms. Steketee and Ms. Bryant.

**Appointment of Clerk.** Ms. Lorenzen moved to appoint Lorie Carey as clerk/business manager. Ms. Bryant seconded the motion which passed unanimously.

**Election of Chairperson.** Ms. Lewis nominated Ms. Steketee for Chair. Ms. Bryant moved to appoint Ms. Jackson. Ms. Lorenzen seconded the motion. Nominations closed. Ms. Jackson was elected chair. Ms. Jackson moved to nominate Mr. Senechal as Vice-Chair. Ms. Lorenzen seconded the motion which passed unanimously.

**Meeting Procedure/Agenda Format/Meeting Time/Meeting Location** Ms. Bryant moved to change the meeting time to 6:30. Ms. Steketee seconded the motion which passed unanimously. Day, place, and agenda format will remain the same.

**Committee Appointments.** Committee members will remain the same until June.

NEW BUSINESS

**Personnel. Substitute Applications.** None.

**Winter Sports Evaluations/Recommendations. Cheer and Dance.** Mr. Sturdevant recommended Ms. Butler and Ms. Burton as Head Cheer coach and Assistant Dance coach respectively. Ms. Bryant moved to accept the recommendation. Mr. Senechal seconded the motion which passed unanimously. **Girls' Basketball.** Mr. Sturdevant recommended Mr. Scott Connole, Mr. Anthony Connole, Ms. Carey, and Mr. Charlton as head coach, assistant coach, assistant coach, and volunteer coach respectively. Ms. Bryant moved to accept the recommendation. Mr. Senechal seconded the motion. Ms. Lewis asked if there was an explanation of the 1 student who wasn't happy with the program. There was none. The motion passed unanimously. **Wrestling.** Mr. Sturdevant recommended Mr. Humphrey and Mr. Smartnick as head and assistant wrestling coaches respectively. Ms. Lorenzen moved to accept the recommendation. Ms. Bryant seconded the motion, which passed unanimously. Mr. Humphrey was thanked for his service. **Boys' Basketball.** Mr. Sturdevant recommended Mr. Sonsteng, Mr. McCauley, Mr. Nance, and Mr. Norden as head, assistant, assistant, and volunteer coaches respectively. Ms. Lorenzen moved to accept the recommendation. Ms. Bryant seconded the motion. The evaluations were reviewed and Coach Sonsteng's program goals were received. Ms. Jackson expressed her concern with coaches suggesting that "cuts" would occur. Ms. Lorenzen suggested that the AD needed to address this. The board stressed that the AD needed to address the corrective action he suggested for specific coaches. The motion (to rehire boys' basketball coaches) passed unanimously.

**Coaching vacancies.** None.

COMMENDATIONS AND RECOGNITIONS Mr. Erickson – Work on the board and his dedication to the roof project. (by Ms. Jackson)

CLERK'S REPORT Presented in written form.

SUPERINTENDENT'S REPORT Mr. Whealon had given his "Friday Notes" for his report. He stated that the board will have a board meeting May 24 at 6:30 p.m. to address the partial RIF of the art position.

AGENDA ITEMS FOR FOLLOWING MEETING Policy 1<sup>st</sup> reading. **5328 Family Medical Leave Act**  
Discuss 'No Cutting on Sports Teams'  
Golf Committee

ADJOURNMENT Meeting adjourned at 9:18 p.m.

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Chair, Jefferson High School Board

Clerk, Jefferson High School Board

1. Negotiations/Personnel – A. Erickson, P. Lewis, S. Senechal
2. Policy/Handbook – P. Lewis, S. Steketee, L. Bryant
3. Budget/Insurance/Investments – D. Lorenzen, S. Senechal, K. Jackson
4. Building/Grounds/Transportation – K. Jackson, A. Erickson
5. Teaching/Learning – S. Steketee, D. Lorenzen, L. Bryant  
Math & English