

MINUTES

Jefferson High School Dist. I
Regular Meeting

March 20, 2012
JHS Library

Board members present:

Kathy Jackson
Tim Lloyd

Sabrina Steketee
Lynne Bryant

Kyle Eckmann

Administrators present:

James Whealon, Superintendent Lorie Carey, Business Manager Dan Sturdevant, AD
Visitors: Jan Anderson, Samantha Humphrey, Steve McCauley, Bob Ekblom, Rex Sonsteng, Dave Hohenthal, Jeremy Sullivan, Lance Peeler, Mike Bensen, Matt Allen, Laura Butler

CALL BOARD TO ORDER Ms. Jackson called the meeting to order at 6:30 p.m. The pledge was said.

ANNOUNCEMENTS AND PUBLIC COMMENT None.

STUDENT REPORT Clint Forrette gave the student report. FCCLA painting a mural in Clancy. Math contest in Whitehall had about 30 students participate. JHS Day, when the 8th graders come to visit, is still in the planning stages. There has been some conflict concerning prom and the acceptable form of dance, along with the possibility of an alternate prom put forth by a group of seniors. Mr. Whealon stated that he'd talked to three seniors and was hoping that they could talk to the juniors and see if a compromise could be worked out. Jr. Class advisor Mr. Hohenthal expressed his hope that a compromise on acceptable dance etiquette could be reached as well. Jr. Class Advisor Mr. Sonsteng hadn't any input.

NEW BUSINESS Moved D7 up. Mr. McCauley presented information concerning the request to allow qualified participants to wear Red Cross Cords at graduation. Ms. Bryant moved and Mr. Lloyd seconded the motion to allow this program to be part of our graduation. The motion passed unanimously.

D. 11.b Staff evaluations have been completed and were presented to the board by as per the CBA.
Executive session 6:48 – 7:42 p.m. See last item in the minutes.

Mr. Whealon reviewed the process the board was going through concerning the evaluations as referenced in CBA 7.5 " ...After the evaluation and teacher's written comments, if any, are presented to the Board for review, the evaluation forms will be placed in the teacher's personnel file."

Mr. Sonsteng requested that his evaluation be reviewed in public. A couple areas for improvement – "I don't understand math as he teaches it." "often the responses he gives in class are sarcastic" Mr. Sonsteng teaches bell to bell and is at school almost every Friday working in his room. Detention students have been allowed to get help on those Friday's if Mr. Whealon asks him.

Mr. Whealon stated that the evaluations were presented as directed by the CBA. No motion was needed at this time concerning them. Ms. Steketee made the comment that Mr. Whealon stated we have an excellent staff and the evaluations reflect that.

1.. The Retirement Incentive was briefly reviewed. Mr. Allen said that the plan was intended as a tool to begin a conversation concerning retirement. Review of this will continue at the budget committee level.

2.. 1st reading of policies 3226, 3225F, 8225. Tabled.

3.. Lines 36 and 37 requested change. Referred to committee.

4.. Policy Update Process - Tabled.

5.. Call for Election. Mr. Eckmann stated that running a mill levy will most likely be necessary. He added that education and information about the excellent staff and programs we have at JHS will need to be done. Number of FTE's in area B schools is being researched to move to plan B if the levy doesn't pass. Budget committee hasn't fleshed out the Plan B yet but will continue. Ms. Bryant moved to run a mill levy for \$80,000. Mr. Eckmann seconded the motion which passed unanimously.

6. Mr. Lloyd moved to accept the calendar presented. Ms. Bryant seconded the motion which passed unanimously.

7. Addressed above.

8. Mr. Peeler requested that the Board consider paying for the Boiler Operators training for a member of the custodial staff. Ms. Bryant moved to send Mr. Petroff to Boiler Operator school. Mr. Eckmann seconded the motion which passed unanimously.

9. Costs for information requests. The board discussed the possibility of passing on the reasonable costs to the public member who requested the information. MtSBA recommended that a policy be developed to address this issue. Mr. Whealon reviewed recent rulings about this item. Referred to policy committee.

10. Agenda text concerning public input. Many options from various schools were reviewed which included different language for the agenda statement and a couple of different forms used. Referred to policy committee.

11. a. Substitute Applications – none.

b. Staff Evaluations – addressed above

c. Administrative advertising – concerning the possibility of advertising for an addition administrative position whether it be for a full-time or part-time position. The board briefly discussed whether Mr. Whealon would remain or not. He stated that if the board doesn't have confidence in the superintendent then it is necessary that the superintendent leave. The board needs to have someone they will listen to. Ms. Jackson asked if Mr. Whealon would be at the planning meeting to help determine what the direction of the board should be concerning the structure of administration. He said "yes." Ms. Bryant said that the board needs to be supportive of the person in the position. She asked Mr. Whealon if he felt that the structure of the administration wasn't the issue as much as it was the support of the superintendent. He replied that was a good part of the issue. Ms. Steketee clarified that the part of the position being addressed was the principal part. When the position he currently holds combines the two, there isn't a tenure issue.

d. Resignations – Ms. Dawson submitted a letter of resignation. Ms. Bryant commented that Ms. Dawson extended a compliment to Mr. Whealon. Ms. Bryant moved to accept the resignation. Mr. Eckmann seconded the motion which passed unanimously.

e. Coaching Vacancies – Head & Asst. Tennis – Mr. Sturdevant recommended Kay Heaton and Joe Henderson for these positions respectively. Asst. Track – Wade Juntunen was recommended, Asst. Golf – Mr. Sturdevant recommended Anthony Connole. Mr. Eckmann moved to accept the recommendations for spring coaches. Mr. Lloyd seconded the motion which passed unanimously.

f. Mr. Sturdevant recommended Troy Humphrey for Head Wrestling, Scott Connole for Head Girls' Basketball, Rex Sonsteng for Boys' Basketball, Anthony Connole and Lorie Carey Asst. Girls' Basketball, Dillon Martini for Asst. Wrestling, Hunter Nance and Karson Klass for Asst. Boys' Basketball. Ms. Steketee moved to accept the recommendations for winter coaches. Ms. Bryant seconded the motion which passed unanimously.

COMMUNICATIONS (LETTERS)

Letters were received from P. Moxley, Harlow's Bus service, Boulder Association of Teachers (grievance response and negotiation of contract), Jan Anderson policy 2312P, OPI early graduation students approval for ANB, resignation of RaeCille Dawson.

Mike Benson briefly addressed the board concerning possible increases in the bus contract. Mr. Eckmann asked if the board had to go out to bid this. If the increase is 15% or more, then a bid is necessary. Documentation submitted by Mike Bensen is included with these minutes. Ms. Jackson asked if it was possible to have the school run the busses and hire Mike to run that program. Mr. Sturdevant wished to commend Mike and his running of the bus program. Referred to Transportation Committee.

COMMITTEE REPORTS

Negotiations/Personnel - met with the elementary leadership committee to discuss the possibility of sharing a superintendent. Mr. Senechal received an e-mail from the chair of Boulder Elementary School stating that BES wasn't interested in pursuing this any further. Budgets don't allow for any additional costs.

Policy Handbook didn't meet.

Budget/Insurance/Investments – reported above in D5.

Buildings/Grounds/Transportation - met and devised a list of priorities for maintenance. Mr. Whealon reviewed what Mr. Peeler has accomplished so far concerning that list.

Teaching/Learning - did not meet.

Ad Hoc Committee – part of Neg./Pers. Report.

UNFINISHED BUSINESS

Strategic Planning. The meeting will be held March 22 at 6:00 p.m.

CONSENT AGENDA

Consent Agenda Ms. Steketee moved to approve the consent agenda. Mr. Lloyd seconded the motion. Ms. Anderson asked that an alternative paragraph be submitted at the end of the minutes. Ms. Steketee moved to amend her motion to accept just the claims. Mr. Lloyd seconded the motion which passed unanimously. The minutes of the Feb. meeting will be addressed

COMMENDATIONS

Commendations & Recognitions – Ms. Steketee clerk for research on public input statement Mr. Eckmann clerk and Mr. Whealon for work on budget, Ms. Jackson Mr. Whealon for his work on the building as well. Ms. Jackson for Mr. Sturdevant front of school. AYA teachers

CLERK REPORT

Clerk Report. Submitted in written form. Ms. Jackson asked if we could know what the percentage of our budget is contributed by the mine.

SUPERINTENDENT REPORT and AD REPORT

Superintendent Report.

AD Report – Thank Flint Jackson for his work on the driving range. Dan's excited about the project to improve the front of the building. Home Depot is optimistic that they'll be able to help with the project with materials and some labor.

Mr. Whealon clarified the entry of a default judgment in the open meeting lawsuit. Government agencies are required to submit a response or statement. Ms. Steketee wanted to clarify that the board's counsel recommended that the response was merely a statement that the school wasn't "showing up to the fight".

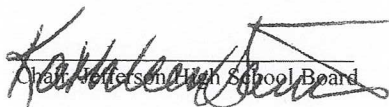
Continuation of item D11b

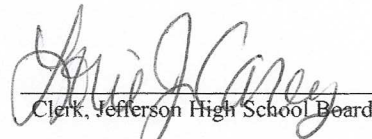
Probationary employee – Ms. Steketee moved to accept Mr. Whealon's and Mr. Peeler's recommendation to not continue the employment of the probationary employee. Ms. Bryant seconded the motion which passed unanimously.

TOPICS FOR FUTURE AGENDAS

ADJOURNMENT

Meeting adjourned at 9:50 p.m.


Chair, Jefferson High School Board


Clerk, Jefferson High School Board

Negotiations/Personnel: P. Lewis, S. Senechal, T. Lloyd
Policy/Handbook: P. Lewis, S. Steketee, L. Bryant
Budget/Insurance/Investments: S. Senechal, K. Jackson, K. Eckman
Building/Grounds/Transportation: K. Jackson, K. Eckman, T. Lloyd
Teaching/Learning: S. Steketee, L. Bryant