

AGENDA for the REGULAR MEETING
OF THE TRUSTEES OF JEFFERSON HIGH SCHOOL DISTRICT # 1

Special Day and Time * 6:30 p.m. June 7, 2012 *

Jefferson High School Library

(Board packet available upon request at the Central Office.)

As established by past practice, this agenda is subject to changes until the Friday preceding the meeting.

- A. Call to order**-Chairperson
1. Pledge of Allegiance
- B. Announcements and Public Comment.** THE BOARD WELCOMES AND ENCOURAGES PUBLIC COMMENT. ANYONE WISHING TO ADDRESS THE BOARD IS ENCOURAGED TO DO SO WITH THESE STIPULATIONS:
1. The Board may limit the amount of time for comment if they become extensive.
 2. If the speaker begins to infringe on the right to privacy of another, the Board may interrupt and end the comments on that issue.
 3. Even if the comments are entirely appropriate, the Board will not take any action on them at this meeting. To insure that others who want to address the same issue have the opportunity to do so, the item may be placed on the agenda of a future meeting.

C. Student Report

D. Reorganization of the Board of Trustees – Action

1. Board Vacancy.
2. Seating of New Members
3. Committee Appointments

E. New Business.

1. Policies 2nd reading 3226, 3225F, and 8225
2. Annual Review of District Policies
3. Annual Board Performance Evaluation consideration
4. Review of Accreditation Standards
5. Resolution for adoption of a Section 125 Flex Plan through American Fidelity
6. Budget Discussion
7. Health Insurance Coverage
8. Personnel
- a. Substitute Applications
- b. Staff Vacancies/Positions – consideration of art, special education, math, Boulder Association of Teachers response.
- c. Discussion and possible action concerning superintendent
- d. Discussion and possible action concerning administrative structure
- e. Coaching Vacancies – Volleyball
- f. Coaching Evaluations – Spring Sports
- g. Approval of 2012-13 Classified Personnel
- h. Approval of 2012-13 Certified Personnel
- i. Clerk evaluation – possible executive session

F. Unfinished Business

1. Policy – Cost of public information requests

G. Communication and Comments.

1. Letters to the Board - James B. McCauley

H. Committee Reports.

1. Negotiations/Personnel – P. Lewis, S. Senechal, T. Lloyd
2. Policy/Handbook – P. Lewis, S. Stekete, L. Bryant
- a. Agenda text concerning public input
3. Budget/Insurance/Investments – S. Senechal, K. Jackson, K. Eckmann
4. Building/Grounds/Transportation – K. Jackson, K. Eckmann, T. Lloyd
5. Teaching/Learning – S. Stekete, L. Bryant

I. Commendations and Recognition

J. Consent Agenda Approval of Previous Minutes and High School Claims and Accounts

K. Clerk's Report

- a. Budget Report
- b. Audit Report 10-11

L. Superintendent's Report

- a. Report of Annual Objectives
- b. Annual Report of Curriculum and Facility Accomplishments/Needed Improvements
- c. Report on Continuous Progress Education
- d. Report of Fees
- e. AD Report

M. Follow-up/Adjournment

NEXT HIGH SCHOOL BOARD MEETING: 6:30 P.M. July 17, 2012
 BOARD CHAIR-APPROVED AGENDA ITEMS ARE DUE IN THE DISTRICT OFFICE BY THE LAST FRIDAY OF THE MONTH
 PRIOR TO THE BOARD MEETING.

Draft Mission Statement

The Jefferson High School District #1's mission is to provide the best possible education for our youth for whatever path of life they choose; to be the school of choice for students, teachers, and staff; and to be the heart of the communities we serve.

(Mission statements name what we're all about, what we want to be known for, what makes us unique, and convey a strong image for ourselves and our stakeholders. They are one sentence long, appear in our school in prominent ways, are printed on all of our agendas, and are read aloud at the beginning of all meetings. They are understandable to our next door neighbors. They do not explain how we go about our work, nor are they just three or four words; that is a slogan and fits on a pen)

Our vision for the future, second draft:

Students:

- Achieve high test scores and graduation rates that are competitive nationally;
- Graduate with a plan for life that they feel well equipped to pursue;
- Choose our school over other options because of our solid reputation;
- Feel happy, challenged, safe and supported throughout their time here;
- Appreciate and fully engage in our activities that augment our core curriculum; and
- Have access to technology that enhances their learning opportunities.

Teachers:

- Actively support students with their time, attention and obvious commitment;
- Have the tools and resources necessary to do optimal work;
- Are proud to work here and their contribution to the school;
- Are committed to continuing education and the use of best practices;
- Look at our District as a long-term career commitment; and
- Feel confident about the Board's decisions and plans.

Our Administration and Board

- Establish, devote themselves to, and evaluate their priority goals on a regular basis; and
- Work as a collaborative team to make decisions that always focus on what's best for students, teachers and our communities.

- Commit to be knowledgeable about best practices

Our communities:

- Are knowledgeable of and highly respect our commitment to excellence; and
- Support our work in many ways – their time, funds, levy votes, ideas, and enthusiasm about our students and their activities.

(Vision statements name the results we are seeking, the outcomes of our work, the optimal world we want to create. They are intentionally spoken in the present tense for the power and positive attitude it conveys, versus "We will...". They are not achievable next week; they require long-term commitments.)

All board meetings are generally held in the Jefferson High School Library, on the third Tuesday of each month at 6:30 p.m. (Exceptions often occur in May and August to follow legal requirements.)

For updates, call the district office at 225-3740.

To: School Board—Jefferson High School,

Madam Chair and members of the Board

For the record, my name is James B. McCauley, I live in Boulder Mt. I would like this letter to be made a part of the official record and read aloud at the June 7/2012 board meeting.

The purpose of this letter is to express my concerns on the ongoing controversy over the actual and alleged violations of the open meeting laws and the underlying issue for the latest allegations and to offer some solutions to put these matters behind us.

I don't often come to school board meetings; but the E mail from Tony Koenig-Mt. School Board Assn. Attorney to the Jefferson High Board gives me great concern.

I don't understand why the Board keeps digging itself into a deeper hole. Some or all of you are still in denial about whether you did, in fact, violate the open meeting law, when "the facts" show otherwise. One lawsuit has been settled in favor of the Boulder Monitor already; now the E mail from the MSBA attorney and the potential for more lawsuits to come is very real. Many of us Held our noses and voted for the levy you requested because we feel that the school must be adequately funded, however we do not want to see it squandered in more litigation or settlements or what ever else may develop.

This does nothing to further education. I will remind you that your responsibility as a trustee is to maximize education and minimize cost; It is called efficiency; which brings me to my last point: the hiring of a math teacher.

You chose not to address the rehiring of Mr. Sonsteng which still leaves you two choices.

1. Rehire Mr. Sonsteng

2 Hire (for lack of a better word) An unknown

I was very supportive of hiring Mr. Sonsteng two years ago because he is one of the most competent, skilled and effective math teachers in the state of Montana He runs a tight ship and has worked tirelessly to improve the math curriculum at JHS. He is very supportive of the students, the staff and the school. You have rehired him as a coach(wise choice)because he is one of the most dedicated individuals I know. So here is my take on this: you are going to give up a highly skilled qualified and dedicated teacher who is in the process of raising the students math skills up so that when they go out into the workplace they have the tools to compete and excel OR: you are going to bring in an unknown who could set this progress back years.

THIS TO ME IS A NO BRAINER: You need to put all this to rest by rehiring Mr. Sonsteng TONIGHT . The issue is still on the table and can be acted upon now because no action was taken on it at the prior meetings after the rehire issue was brought up. Please remember that your job priority is to provide the structure for the best education possible for our students. YOUR FAILURE TO REHIRE MR. SONSTENG FAILS TO MEET THIS GOAL and could cause enormous setbacks to our students. Madam Chairperson, I ask you to entertain a motion and second to rehire Mr. Sonsteng and get it open for discussion and a vote NOW—TONIGHT. To do otherwise is irresponsible.

Thank you for your time,

James B. McCauley



lorie carey <lorie.carey@jhs.k12.mt.us>

June Board Meeting

Fri, May 25, 2012 at 12:59 PM

bruce dyer <bruce.dyer@bgs.k12.mt.us>

To: lorie carey <lorie.carey@jhs.k12.mt.us>

Cc: jim.wheaton@jhs.k12.mt.us, rex.sonsteng <rex.sonsteng@jhs.k12.mt.us>

Lorie,

In accordance with Article 2.3 (F) of the Negotiated Agreement, please place BAT on the agenda for the next regularly scheduled JHS Board meeting.

Thank you,

Bruce Dyer

BAT President

Tim Lloyd

Sincerely,

I am interested in serving on the Jefferson High School Board of Trustees. I just finished serving on the JHS board for 10 months and would gladly do it again.

Next year I will have two students at JHS and care about their education. I was fortunate to be involved in the JHS strategic planning process and was impressed with the new goals chosen by board and would like to work to see those become a reality. We have excellent teachers, a great administrative staff and dedicated school board members at JHS and I have enjoyed getting to know and work with everyone.

I have been a resident of North Jefferson County for nearly 16 years and have lived in Jefferson City for nearly nine years. Before moving to Jefferson City I lived in Montana City. I have a Bachelor of Science degree in Engineering Science from Montana Tech in Butte. Presently I am Bureau Chief of the Montana Weights and Measures Bureau with the Department of Labor and Industry and have worked for the State of Montana for approximately 17 years. During my employment with the State of Montana, I have managed programs with budgets of several million dollars a year and nearly 60 employees. Previously I was Bureau Chief of the Montana Building Codes Bureau, so I have considerable knowledge of construction, building codes and fire codes.

Prior to beginning work for the State in Helena, I was employed as a project engineer for Montana Tech in Butte and was also an engineering consultant for several private companies that owned mineral processing technologies that were being tested for the EPA and DOE to clean up mine and radioactive waste.

With my education, background and experience as a JHS trustee I believe I could bring some good experience to the board. Thank you for considering me and please feel free to contact me if you have any questions.

5 Bullying/Harassment/Intimidation/Hazing

7 The Board will strive to provide a positive and productive learning and working environment. Bullying, harassment, intimidation, or hazing, by students, staff, or third parties, is strictly prohibited and shall not be tolerated. This includes bullying, harassment, or intimidation via electronic communication devices ("cyberbullying").

12 Definitions

14 1. "Third parties" include but are not limited to coaches, school volunteers, parents, school visitors, service contractors or others engaged in District business, such as employees of businesses or organizations participating in cooperative work programs with the District, and others not directly subject to District control at inter-district and intra-District athletic competitions or other school events.

20 2. "District" includes District facilities, District premises, and non-District property if the student or employee is at any District-sponsored, District-approved, or District-related activity or function, such as field trips or athletic events, where students are under the control of the District or where the employee is engaged in District business.

25 3. "Hazing" includes but is not limited to any act that recklessly or intentionally endangers the mental or physical health or safety of a student for the purpose of initiation or as a condition or precondition of attaining membership in or affiliation with any District-sponsored activity or grade-level attainment, including but not limited to forced consumption of any drink, alcoholic beverage, drug, or controlled substance, forced exposure to the elements, forced prolonged exclusion from social contact, sleep deprivation, or any other forced activity that could adversely affect the mental or physical health or safety of a student; requires, encourages, authorizes, or permits another to be subject to wearing or carrying any obscene or physically burdensome article, assignment of pranks to be performed, or other such activities intended to degrade or humiliate.

36 4. "Harassment, intimidation, or bullying" means any act that substantially interferes with a student's educational benefits, opportunities, or performance, that takes place on or immediately adjacent to school grounds, at any school-sponsored activity, on school-provided transportation, at any official school bus stop, or anywhere conduct may reasonably be considered to be a threat or an attempted intimidation of a student or staff member or an interference with school purposes or an educational function, and that has the effect of:
42 a. Physically harming a student or damaging a student's property;
43 b. Knowingly placing a student in reasonable fear of physical harm to the student or damage to the student's property.
45 c. Creating a hostile educational environment.
47 5. "Electronic communication device" means any mode of electronic communication, including, but not limited to, computers, cell phones, PDAs, or the internet.

Reporting

All complaints about behavior that may violate this policy shall be promptly investigated. Any student, employee, or third party who has knowledge of conduct in violation of this policy or feels he/she has been a victim of hazing, harassment, intimidation, or bullying in violation of this policy is encouraged to immediately report his/her concerns to the building principal or the District Administrator, who have overall responsibility for such investigations. A student may also report concerns to a teacher or counselor, who will be responsible for notifying the appropriate District official. Complaints against the building principal shall be filed with the Superintendent. Complaints against the Superintendent or District Administrator shall be filed with the Board.

Responsibilities

The District Administrator shall be responsible for ensuring notice of this policy is provided to students, staff, and third parties and for the development of administrative regulations, including reporting and investigative procedures, as needed.

Consequences

Students whose behavior is found to be in violation of this policy will be subject to discipline up to and including expulsion. Staff whose behavior is found to be in violation of this policy will be subject to discipline up to and including dismissal. Third parties whose behavior is found to be in violation of this policy shall be subject to appropriate sanctions as determined and imposed by the District Administrator or the Board. Individuals may also be referred to law enforcement officials.

Retaliation and Reprisal

Retaliation is prohibited against any person who reports or is thought to have reported a violation, files a complaint, or otherwise participates in an investigation or inquiry. Such retaliation shall be considered a serious violation of Board policy, whether or not a complaint is substantiated. False charges shall also be regarded as a serious offense and will result in disciplinary action or other appropriate sanctions.

Cross Reference: 3225F Harassment Reporting Form for Students
Legal Reference: 10.55.701(1)(g), ARM Board of Trustees
10.55.801(1)(d), ARM School Climate

Policy History:

Adopted on: February 2007
Revised on: ~~April 21, 2009~~ May 2012

Note: The revisions included the addition of lines 9-10 and #5 of page 1.
May 2012 revision added page 1 line 16 and 17 last sentence.

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Harassment Reporting Form for Students

School _____ Date _____

Student's name _____

(If you feel uncomfortable leaving your name, you may submit an anonymous report, but please understand that an anonymous report will be much more difficult to investigate. We assure you that we'll use our best efforts to keep your report confidential.)

• Who was responsible for the harassment or incident(s)? _____

• Describe the incident(s). _____

• Date(s), time(s), and place(s) the incident(s) occurred. _____

• Were other individuals involved in the incident(s)? yes no
If so, name the individual(s) and explain their roles. _____

• Did anyone witness the incident(s)? yes no
If so, name the witnesses. _____

• Did you take any action in response to the incident? yes no
If yes, what action did you take? _____

• Were there any prior incidents? yes no
If so, describe any prior incidents. _____

Signature of complainant (optional) _____

Signatures of parents/legal guardians (optional) _____

Turn this form in to the principal or superintendent's office. The form, addressed to the principal or superintendent, may be placed in a blank sealed envelope if you wish to remain anonymous.

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Tobacco Free Policy

The District maintains tobacco-free buildings and grounds. Tobacco includes but is not limited to cigarettes, cigars, snuff, smoking tobacco, smokeless tobacco, nicotine, electronic cigarettes (containing nicotine or not) and any other tobacco innovation.

Use of tobacco products in a public school building or on public school property is prohibited, unless used in a classroom or on other school property as part of a lecture, demonstration, or educational forum sanctioned by a school administrator or faculty member, concerning the risks associated with using tobacco products or in connection with Native American cultural activities.

For the purpose of this policy, "public school building or public school property" means:

- Public land, fixtures, buildings, or other property owned or occupied by an institution for the teaching of minor children, that is established and maintained under the laws of the state of Montana at public expense; and

- Includes playgrounds, school steps, parking lots, administration buildings, athletic facilities, gymnasiums, locker rooms, and school vehicles.

Violation of the policy by students and staff will be subject to actions outlined in District discipline policies.

Legal Reference: § 20-1-220, MCA

Use of tobacco product in public school building or property prohibited
§§ 50-40-101, et seq., MCA
ARM 37.111.825
Montana Clean Indoor Air Act of 1979
Health Supervision and Maintenance

Policy History:

Adopted on: February 2007
Revised on: May 2012

Note: Revision adds nicotine (line 8), exception to Native American cultural activities (line 14), and lines 26-27.
May 2012 revision added electronic cigarettes on line 8

**TRUST SUBSCRIPTION AGREEMENT
AND APPLICATION FOR
MEDICAL EXPENSE REIMBURSEMENT COVERAGE**

As an employer, the undersigned hereby subscribes to a particular agreement in its present form or as hereinafter amended, known as:

- THE NATIONAL SCHOOL EMPLOYEES INSURANCE TRUST
- THE NATIONAL BUSINESS INSURANCE TRUST
- THE AMERICAN BANKING, MORTGAGE AND FINANCIAL INSURANCE TRUST
- THE AMERICAN EMPLOYERS INSURANCE TRUST
- THE AMERICAN PUBLIC EMPLOYEES INSURANCE TRUST
- THE AMERICAN SCHOOL EMPLOYEES INSURANCE TRUST
- UNITED STATES BUSINESS TRUST

In addition, the employer hereby makes application for Medical Expense Reimbursement coverage as issued by American Fidelity Assurance Company.

Name of Employer: Jefferson High School

Address: PO Box 838

City: Boulder State: MT Zip: 59632

Effective Date of Coverage:
(Sec. 125 Plan Date)

July 1, 2012

Maximum Plan Year Reimbursement Per Participant: \$ 2500.00

Annual Premium: In Kind and Administrative Services provided to American Fidelity Assurance Company by Employer. These services include making employment information, payroll information, employees, and space available to American Fidelity Assurance Company to facilitate enrollments.

We are acquainted with the eligibility rules and we understand that no coverage is in force until this subscription and application have been approved by both the Trustee and Underwriter.

Dated at Jefferson High School, Boulder, MT this 7th day of June, 2012

Signature:

David J. Conroy
Title: Business Manager

The Plan shall be construed, enforced, administered, and the validity determined in accordance with the applicable provisions of the Employee Retirement Income Security Act of 1974, (as amended) if applicable, the Internal Revenue Code of 1986 (as amended), and the laws of the State of Montana. Should any provision be determined to be void, invalid, or unenforceable by any court of competent jurisdiction, the Plan will continue to operate, and for purposes of the jurisdiction of the court only, will be deemed not to include the provision determined to be void.

This Plan is hereby adopted this 7 day of June, 2012.

Jefferson High School 503

(Name of Employer)

By: [Signature]
Title: Supt of Schools

Witness: [Signature]
Title: Business Manager

APPENDIX A

Related Employers that have adopted this Plan

Name(s):

The Plan shall be construed, enforced, administered, and the validity determined in accordance with the applicable provisions of the Employee Retirement Income Security Act of 1974, (as amended) if applicable, the Internal Revenue Code of 1986 (as amended), and the laws of the State of Montana. Should any provision be determined to be void, invalid, or unenforceable by any court of competent jurisdiction, the Plan will continue to operate, and for purposes of the jurisdiction of the court only, will be deemed not to include the provision determined to be void.

This Plan is hereby adopted this 7 day of June, 2012.

Jefferson High School 501

(Name of Employer)

By: [Signature]

Title: Superintendent

Witness: [Signature]

Title: Business Manager

APPENDIX A

Related Employers that have adopted this Plan

Name(s):

The Plan shall be construed, enforced, administered, and the validity determined in accordance with the applicable provisions of the Employee Retirement Income Security Act of 1974, (as amended) if applicable, the Internal Revenue Code of 1986 (as amended), and the laws of the State of Montana. Should any provision be determined to be void, invalid, or unenforceable by any court of competent jurisdiction, the Plan will continue to operate and for purposes of the jurisdiction of the court only, will be deemed not to include the provision determined to be void.

This Plan is hereby adopted this 2nd day of June, 2012.

Jefferson High School 502

(Name of Employer)

By: [Signature]
Title: Superintendent

Witness: [Signature]
Title: Business Manager

APPENDIX A

Related Employers that have adopted this Plan

Name(s):

THIS AGREEMENT IS NULL AND VOID IF ALTERED IN ANY WAY

WITNESS: _____

BY: _____
 American Fidelity Assurance Company,
 a corporation
 Recordkeeper

WITNESS: David Gray

BY: James A. [Signature]
 Jefferson High School
 (Name of Employer)
Superintendent
 Title

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed on the four day of June, 2012.

BOARD OF EDUCATION RESOLUTION

for

Jefferson High School - 501

At the meeting of the Board of Education of Jefferson High School held at Boulder, MT on June 7 2012, the following motion was made by Mrs. Kathy Jackson

I move that the Board of Education adopt a Section 125 Flexible Fringe Benefits Plan for the employees of Jefferson High School to be effective on July 1, 2012.

This motion was seconded by Mrs. Senchal (Stan) and passed unanimously.

Secretary of the Board

Don J. Gray

4/26/2012

Document ID #21921
1:58 AM

BOARD OF EDUCATION RESOLUTION

for

Jefferson High School - 502

At the meeting of the Board of Education of Jefferson High School held at Boulder, MT on ^{June 7} Ms. Kathryn Jackson 2012, the following motion was made by

I move that the Board of Education adopt a Section 125 Flexible Fringe Benefits Plan for the employees of Jefferson High School to be effective on July 1, 2012.

This motion was seconded by Mr. Stan Smicial and passed unanimously.

Secretary of the Board

Steve J. Craig

BOARD OF EDUCATION RESOLUTION

for

Jefferson High School - 503

At the meeting of the Board of Education of Jefferson High School held at Boulder, MT on June 7 Mrs. Kathy Jackson 2012, the following motion was made by

I move that the Board of Education adopt a Section 125 Flexible Fringe Benefits Plan for the employees of Jefferson High School to be effective on July 1, 2012.

This motion was seconded by Mr. Stan Senechal and passed unanimously.

Secretary of the Board

Don Carey

| | | | |
|---|--------------------------------------|----|--------------|
| 111 Admin | Whealon, Carey, Sturdevant, Lutkehus | \$ | 177,215.90 |
| 112 Teachers | | \$ | 819,740.00 |
| 114 Custodians | | \$ | 108,725.06 |
| 115 Clerical | Allen, Rykal | \$ | 42,005.25 |
| 117 Aides | | \$ | 49,700.69 |
| 150 Stipends | | \$ | 108,058.91 |
| TOTAL SALARIES | | \$ | 1,305,445.81 |
| 120 Substitutes | Estimated | \$ | 21,350.00 |
| 250 Work Comp | Estimated | \$ | 15,000.00 |
| 260 Health Ins | Employees | \$ | 226,644.60 |
| 260 Health Ins | Retirees | \$ | 10,641.00 |
| TOTAL EMPLOYEE COSTS | | \$ | 1,579,081.41 |
| "OUTSIDE" SOURCES OF \$ (not general fund) | | | |
| Reap | | \$ | 17,475.50 |
| Title 1 | | \$ | 20,000.00 |
| Title 1D2 | | \$ | 20,000.00 |
| Adult Ed | | \$ | 3,500.00 |
| Transportation | | \$ | 44,000.00 |
| | | \$ | 104,975.50 |
| PROPOSED GENERAL FUND SALARY COSTS | | \$ | 1,474,105.91 |
| CURRENT ESTIMATED REVENUE BUDGET | | \$ | 1,875,681.43 |
| REVENUE AVAILABLE FOR NON-SALARY EXPENDITURES | | \$ | 401,575.52 |
| AVERAGE OF LAST 3 FISCAL YEARS' NON-SALARY EXPENDITURES | | \$ | 480,368.67 |
| POTENTIAL SAVINGS | | \$ | 40,000.00 |
| MAINTENANCE (estimated) | | \$ | 20,000.00 |
| UTILITIES | | \$ | 15,000.00 |
| ART TEACHER | | \$ | 15,000.00 |
| SPECIAL ED | | \$ | 15,000.00 |
| | | \$ | 90,000.00 |
| REMAINING REVENUE | | \$ | 11,206.85 |



06/07/12 18:01:52

JEFFERSON HIGH SCHOOL

Object Summary Query

Page: 1 of 1

Report ID: L090C

For the Accounting Periods: 7 / 8 - 6 / 9

Funds 201- 201, Objects 300-999

| Object | Committed |
|---|-------------------|
| 310 ELECTION | 1,343.34 |
| 321 CURRICULUM DEVELOPMENT | 766.18 |
| 330 OTHER PROFESSIONAL SERVICES | 4,847.85 |
| 350 CONTRACTED SERVICES-OTHER DISTRICTS | 2,850.65 |
| 3XX Object Group Total | 9,808.02 |
| 411 Natural Gas | 49,606.82 |
| 412 ELECTRICITY | 44,987.62 |
| 421 WATER/SEWER | 18,806.76 |
| 431 DISPOSAL | 3,021.00 |
| 440 REPAIR/MAIN/PARTS | 74,825.08 |
| 4XX Object Group Total | 191,247.28 |
| 520 INSURANCE | 21,407.65 |
| 531 TELEPHONE | 3,224.45 |
| 532 POSTAGE | 3,595.56 |
| 540 ADVERTISING | 1,557.29 |
| 550 COPIES/PRINTING | 3,095.00 |
| 582 TRAVEL/INSERVICE | 70,616.32 |
| 5XX Object Group Total | 103,496.27 |
| 600 OTHER SUPPLIES & EXPENSES | 1,458.37 |
| 610 SUPPLIES | 68,281.84 |
| 615 Replacement Parts | 6,119.70 |
| 624 GASOLINE | 780.00 |
| 630 FOOD | 4,903.03 |
| 640 BOOKS | 18,441.68 |
| 650 PERIODICALS | 652.05 |
| 660 MINOR EQUIPMENT | 32,821.32 |
| 680 COMPUTER SOFTWARE | 7,759.43 |
| 682 MEDIA SOFTWARE | 2,472.36 |
| 6XX Object Group Total | 143,689.78 |
| 800 OTHER | 4,038.36 |
| 810 DUES/FEES | 6,037.00 |
| 880 Travel | 169.41 |
| 8XX Object Group Total | 10,244.77 |
| Grand Total | 458,486.12 |



06/07/12 17:59:10

JEFFERSON HIGH SCHOOL

Object Summary Query

For the Accounting Periods: 7/10 - 6/11

Page: 1 of 1
Report ID: I090C

Funds 201-201, Objects 300-999

| Object | Committed |
|---|-------------------|
| 310 ELECTION | 1,060.11 |
| 321 CURRICULUM DEVELOPMENT | 630.58 |
| 330 OTHER PROFESSIONAL SERVICES | 4,400.00 |
| 350 CONTRACTED SERVICES-OTHER DISTRICTS | 2,412.01 |
| 3XX Object Group Total | 8,502.70 |
| 411 Natural Gas | 38,074.14 |
| 412 ELECTRICITY | 42,264.40 |
| 421 WATER/SEWER | 19,242.20 |
| 431 DISPOSAL | 3,742.50 |
| 440 REPAIR/MAIN/PARTS | 126,440.06 |
| 4XX Object Group Total | 229,763.30 |
| 520 INSURANCE | 24,240.00 |
| 531 TELEPHONE | 1,600.00 |
| 532 POSTAGE | 3,161.35 |
| 540 ADVERTISING | 1,846.10 |
| 550 COPIES/PRINTING | 4,900.00 |
| 582 TRAVEL/INSERVICE | 52,698.79 |
| Object Group Total | 88,446.24 |
| 610 SUPPLIES | 46,956.52 |
| 615 Replacement Parts | 34,744.66 |
| 624 GASOLINE | 957.09 |
| 630 FOOD | 5,459.21 |
| 640 BOOKS | 4,510.48 |
| 650 PERIODICALS | 352.44 |
| 660 MINOR EQUIPMENT | 52,451.10 |
| 680 COMPUTER SOFTWARE | 5,732.20 |
| 682 MEDIA SOFTWARE | 610.00 |
| 6XX Object Group Total | 151,773.70 |
| 731 NEW MACHINERY | 52.83 |
| 7XX Object Group Total | 52.83 |
| 800 OTHER | 3,502.59 |
| 810 DUES/FEES | 6,204.00 |
| 840 PRINCIPAL | 3,606.93 |
| 8XX Object Group Total | 13,313.52 |
| Grand Total | 491,852.29 |



06/07/12 18:01:12

JEFFERSON HIGH SCHOOL

Object Summary Query

For the Accounting Periods: 7/9 - 6/10

Page: 1 of 2
Report ID: L090C

Funds 201- 201, Objects 300-999

| Object | Committed |
|---|-------------------|
| 321 CURRICULUM DEVELOPMENT | 725.54 |
| 330 OTHER PROFESSIONAL SERVICES | 2,432.00 |
| 350 CONTRACTED SERVICES-OTHER DISTRICTS | 2,744.50 |
| 3XX Object Group Total | 5,902.04 |
| 411 Natural Gas | 36,641.67 |
| 412 ELECTRICITY | 35,891.72 |
| 421 WATER/SEWER | 19,242.20 |
| 431 DISPOSAL | 3,283.00 |
| 440 REPAIR/MAIN/PARTS | 44,138.44 |
| 460 CONSTRUCTION SERVICES | 4,980.00 |
| 4XX Object Group Total | 144,177.03 |
| 520 INSURANCE | 25,976.59 |
| 531 TELEPHONE | 1,951.69 |
| 532 POSTAGE | 4,471.98 |
| 540 ADVERTISING | 536.77 |
| 550 COPIES/PRINTING | 3,019.00 |
| 582 TRAVEL/INSERVICE | 60,706.40 |
| Object Group Total | 96,662.43 |
| 00 OTHER SUPPLIES & EXPENSES | 633.00 |
| 610 SUPPLIES | 60,443.46 |
| 615 Replacement Parts | 16,840.20 |
| 624 GASOLINE | 711.25 |
| 630 FOOD | 5,590.76 |
| 640 BOOKS | 29,944.06 |
| 650 PERIODICALS | 2,349.17 |
| 660 MINOR EQUIPMENT | 36,553.13 |
| 680 COMPUTER SOFTWARE | 14,483.52 |
| 682 MEDIA SOFTWARE | 1,353.00 |
| 6XX Object Group Total | 168,901.55 |
| 725 MAJOR CONST. SERVICES | 19,518.77 |
| 730 NEW EQUIPMENT | 46,223.00 |
| 7XX Object Group Total | 65,741.77 |
| 800 OTHER | 3,489.30 |



06/07/12 18:01:12

JEFFERSON HIGH SCHOOL

Object Summary Query

For the Accounting Periods: 7/9 - 6/10

Page: 2 of 2
Report ID: L090C

Funds 201-201, Objects 300-999

Object Committed

810 DUES/FEES 5,557.00

840 PRINCIPAL 337.50

8XX Object Group Total 9,383.80

Grand Total 490,768.62

Enter ANB and BUDGET DATA in BLUE fields on this page

Version FY13 bdsBS329ADJ_V1
3/30/2012 9:10AM

This spreadsheet is provided to assist school districts with calculations for FY13 budget projections. Please note that the data needed to calculate exact budget limits is not yet available, and as such, the amounts generated on this spreadsheet should not be considered certifiable information from the Office of Public Instruction.

CO: County Name Jefferson
LE: District Name Jefferson H S

Elementary 3-Year Average (See "ANB" tab)

Elem LE:
K12 LE:
HS LE: 0457

Data Sheet Inputs:

Elem

HS

K-12

| | FY11 ANB | FY12 ANB | FY13 ANB | Adj FY13 ANB | 3-Year Ave ANB | FY 12 K Add on | FY 13 K Add on |
|----|----------|----------|----------|--------------|----------------|----------------|----------------|
| E1 | 0 | 0 | 0 | 0 | 0 | - | - |
| E2 | 0 | 0 | 0 | 0 | 0 | - | - |
| E3 | 0 | 0 | 0 | 0 | 0 | - | - |
| E4 | 0 | 0 | 0 | 0 | 0 | - | - |
| E5 | 0 | 0 | 0 | 0 | 0 | - | - |
| M1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| M2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

High School 3-Year Average (See "ANB" tab)

| | FY11 ANB | FY12 ANB | FY13 ANB | 3-Year Ave ANB |
|----|----------|----------|----------|----------------|
| H1 | 208 | 217 | 220 | 215 |
| H2 | 0 | 0 | 0 | 0 |

Districts implementing a State Funded, Full-Time Kindergarten Program for the First Time:

Coop Member?
Instructional Block Grant Rate per ANB
Related Service Block Grant Rate per ANB
Disproportionate Cost Reimbursement
FY 2013 Weighted GTB Subsidy Per Mill
2012 Taxable Value
Enter 2012 FTE
FY 12 Full-Time Equivalent Educators:
FY12 Title I Allocation
Native American Students:
FY12 Adopted Budget
Highest Levy/DB Authorized Or Imposed Between FY08 & FY12

| | Elem | HS | K-12 |
|-----------------|--------------|--------------|-----------------|
| ENTER LE# IN K8 | 150.13 | 150.13 | ENTER LE# IN K9 |
| 50.04 | 50.04 | 50.04 | 150.13 |
| ENTER LE# IN K8 | 27,602.82 | 27,602.82 | 50.04 |
| ENTER LE# IN K8 | 8,504.00 | 8,504.00 | ENTER LE# IN K9 |
| 14,916.354 | 14,916.354 | 14,916.354 | ENTER LE# IN K9 |
| ENTER LE# IN K8 | 18,536 | 18,536 | ENTER LE# IN K9 |
| ENTER LE# IN K8 | 18,536 | 18,536 | ENTER LE# IN K9 |
| ENTER LE# IN K8 | 15,256 | 15,256 | ENTER LE# IN K9 |
| ENTER LE# IN K8 | 6.00 | 6.00 | ENTER LE# IN K9 |
| ENTER LE# IN K8 | 1,776,697.66 | 1,776,697.66 | ENTER LE# IN K9 |
| ENTER LE# IN K8 | 267,146.77 | 267,146.77 | ENTER LE# IN K9 |
| ENTER LE# IN K8 | 100% | 100% | ENTER LE# IN K9 |
| 0.00 | 0.00 | 0.00 | 0.00 |
| 0.00 | 0.00 | 0.00 | 0.00 |
| 0.00 | 0.00 | 0.00 | 0.00 |
| 0.00 | 0.00 | 0.00 | 0.00 |

| | FY12 Fall Kindergarten Enrollment | FY12 Spring Kindergarten Enrollment | % of ensuring year kindergarten students to be offered full time program |
|----|-----------------------------------|-------------------------------------|--|
| E1 | 0 | 0 | 0% |
| E2 | 0 | 0 | 0% |
| E3 | 0 | 0 | 0% |
| E4 | 0 | 0 | 0% |
| E5 | 0 | 0 | 0% |

NONLEVY REVENUES
Actual Gen Fund Receipts (req'd to anticipate)
Anticipated (estimated)
Other (estimated)
Tuition to Fund OverBASE

| | Elementary | High School | K-12 District |
|------|------------|-------------|---------------|
| 0.00 | 0.00 | 0.00 | 0.00 |
| 0.00 | 0.00 | 0.00 | 0.00 |
| 0.00 | 0.00 | 0.00 | 0.00 |
| 0.00 | 0.00 | 0.00 | 0.00 |
| 0.00 | 25,000.00 | 0.00 | 0.00 |

Prior Year Constants:
Elementary Per ANB Entitlement (20-9-306, MCA)
Indian Education for All Entitlement (Per ANB) (20-9-329, MCA)

4.985
20.40

| | Elementary | High School | K-12 District |
|------|--------------|-------------|---------------|
| 0.00 | 1,496,793.50 | 0.00 | 0.00 |
| 0.00 | 1,875,681.43 | 0.00 | 0.00 |
| 0.00 | 1,788,940.27 | 0.00 | 0.00 |
| 0.00 | 1,875,681.43 | 0.00 | 0.00 |
| 0.00 | 1,837,407.00 | 0.00 | 0.00 |

Current Year Constants:

Additional Percent of Special Ed in BASE
Elementary Per ANB Entitlement (20-9-306, MCA(14(b)))
High School Per ANB Entitlement (20-9-306, MCA(14(b)))
Elementary Reduction per ANB (20-9-306, MCA)
High School Reduction per ANB (20-9-306, MCA)
Direct State Aid Percentage (20-9-308, MCA)
Cutoff for reduction of Elem per-ANB entitlement (20-9-308, MCA)
Cutoff for reduction of HS per-ANB entitlement (20-9-308, MCA)
Elementary Basic Entitlement (20-9-306, MCA(6))
Middle School Basic Entitlement (20-9-306, MCA(6))
High School Basic Entitlement (20-9-306, MCA(6))
Quality Educator Entitlement (Per Educator) (20-9-306, MCA(15))
A-Risk Student Appropriation (20-9-328, MCA)
Indian Education for All Entitlement (Per ANB) (20-9-329, MCA)
American Indian Achievement Gap (Per Native American Student) (20-9-329, MCA)
FTE Add-On for Full-Time Kindergarten Implementation
Oil and Gas (Per 3460) % required to estimate

40%
75%
5.075
6.497
0.20
0.50
44.7%
1.000
800
23,593
66,816
282,224
3,042
5,000,000
20.40
200.00
12.80
0.35

| | Elementary | High School | K-12 District |
|------|--------------|-------------|---------------|
| 0.00 | 1,496,793.50 | 0.00 | 0.00 |
| 0.00 | 1,875,681.43 | 0.00 | 0.00 |
| 0.00 | 1,788,940.27 | 0.00 | 0.00 |
| 0.00 | 1,875,681.43 | 0.00 | 0.00 |
| 0.00 | 1,837,407.00 | 0.00 | 0.00 |

Today's Date: 6/7/12 5:55 PM

| Step | Colu mn | Annual Hours | Holid ay | Annual Leave | Rate 11/12 | Step for 1213 | Salary | Increase if any | Includes bonus | Soc.Sec | Medicare | TRS |
|------|------------|-----------------|-------------|-----------------|---------------|---------------------|----------------------|----------------------|----------------------|---------------------|--------------------|---------------------|
| 20 E | | 1520 | 64 | 128,304 | \$16.00 | \$16.32 | \$ 27,944.80 | \$ 27,944.80 | \$ 28,594.80 | \$ 1,732.58 | \$ 405.20 | |
| | | | | | | | | \$ 27,944.80 | \$ 28,594.80 | | | |
| 13 F | | 881 | 64 | 54.81 | \$14.50 | \$14.79 | \$ 14,787.19 | \$ 14,787.19 | \$ 15,137.19 | \$ 916.81 | \$ 214.41 | \$ 1,104.60 |
| 6 F | | 1175 | 64 | 71.862 | \$12.81 | \$13.07 | \$ 17,127.99 | \$ 17,127.99 | \$ 17,127.99 | \$ 1,061.94 | \$ 248.36 | \$ 1,279.46 |
| 6 f | | 1175 | 64 | 71.862 | \$13.04 | \$13.30 | \$ 17,435.51 | \$ 17,435.51 | \$ 17,435.51 | \$ 1,081.00 | \$ 252.81 | \$ 1,302.43 |
| | | | | | | | \$ 77,295.49 | \$ 49,350.69 | \$ 49,700.69 | \$ 3,059.74 | \$ 715.58 | \$ 3,686.50 |
| 2 C | | 2080 | | 120.64 | \$11.29 | \$11.52 | \$ 25,342.13 | \$ 25,342.13 | \$ 25,342.13 | \$ 1,571.21 | \$ 367.46 | |
| 3 C | | 2080 | | 120.64 | \$11.49 | \$11.72 | \$ 25,791.06 | \$ 25,791.06 | \$ 25,791.06 | \$ 1,599.05 | \$ 373.97 | |
| 20 C | | 2080 | | 168.48 | \$15.30 | \$15.61 | \$ 35,089.78 | \$ 35,089.78 | \$ 35,739.78 | \$ 2,175.57 | \$ 508.80 | |
| | | 1040 | | 71.76 | \$19.27 | \$19.66 | \$ 21,852.09 | \$ 21,852.09 | \$ 21,852.09 | \$ 1,354.83 | \$ 316.86 | |
| | | | | | | | \$ 108,075.06 | \$ 108,075.06 | \$ 108,725.06 | \$ 6,700.65 | \$ 1,567.09 | |
| NA | NA | 1040 | 36 | 62.408 | | 11.78 | \$ 13,410.45 | \$ 13,410.45 | \$ 13,410.45 | \$ 831.45 | \$ 194.45 | |
| na | na | 2080 | | | | | \$ 43,168.97 | \$ 43,168.97 | \$ 43,168.97 | \$ 2,676.48 | \$ 625.95 | |
| na | na | 2080 | | | | | \$ 92,925.00 | \$ 92,925.00 | \$ 92,925.00 | \$ 5,761.35 | \$ 1,347.41 | \$ 6,941.50 |
| na | na | 1170 | | | | | \$ 30,621.93 | \$ 30,621.93 | \$ 30,621.93 | \$ 1,898.56 | \$ 444.02 | \$ 6,941.50 |
| | | | | | | | \$ 114,397.64 | \$ 114,397.64 | \$ 114,397.64 | \$ 7,092.65 | \$ 1,658.77 | \$ 8,545.50 |
| | | | | | | | \$ 479,894.53 | \$ 479,894.53 | \$ 481,544.53 | \$ 18,260.49 | \$ 4,270.60 | \$ 15,487.00 |
| | | | | | | | INCREASE % | 1 | | | | |
| | | | | | | | \$ increase | \$ - | | | | |

| | PERS | Unempl | WorkComp | Insurance | Total wages |
|--|--------------|-------------|--------------|--------------|---------------|
| | \$ 1,900.25 | \$ 97.81 | \$ 198.41 | \$ 7,321.80 | \$ 40,250.84 |
| | | | | \$ 7,321.80 | |
| | | | | | |
| | | \$ 51.76 | \$ 104.99 | \$ 7,321.80 | \$ 24,851.56 |
| | | \$ 59.95 | \$ 121.61 | \$ 7,321.80 | \$ 27,221.09 |
| | | | | | |
| | | \$ 61.02 | \$ 123.79 | \$ 7,321.80 | \$ 27,578.38 |
| | | \$ 172.73 | \$ 350.39 | \$ 21,965.40 | \$ 79,651.03 |
| | | | | | |
| | | | | | |
| | \$ 1,723.26 | \$ 88.70 | \$ 2,209.83 | \$ 7,321.80 | \$ 38,624.40 |
| | \$ 1,753.79 | \$ 90.27 | \$ 2,248.98 | \$ 7,321.80 | \$ 39,178.92 |
| | \$ 2,386.10 | \$ 122.81 | \$ 3,059.83 | \$ 7,321.80 | \$ 51,314.69 |
| | \$ 1,485.94 | \$ 76.48 | \$ 1,905.50 | \$ 7,321.80 | \$ 34,313.50 |
| | \$ 7,349.10 | \$ 378.26 | \$ 9,424.14 | \$ 29,287.20 | \$ 163,431.51 |
| | | | | | |
| | | | | | |
| | \$ 911.91 | \$ 46.94 | \$ 95.21 | \$ 7,321.80 | \$ 22,812.21 |
| | \$ 2,935.49 | \$ 151.09 | \$ 306.50 | \$ 7,321.80 | \$ 57,186.28 |
| | | | \$ - | | |
| | | \$ 325.24 | \$ 659.77 | \$ 14,643.60 | \$ 122,603.87 |
| | | | \$ - | | |
| | \$ 2,082.29 | \$ 107.18 | \$ 217.42 | | \$ 35,371.39 |
| | \$ 5,929.69 | \$ 630.44 | | | |
| | \$ 7,779.04 | \$ 400.39 | \$ 777.90 | | |
| | \$ 13,708.73 | \$ 1,030.83 | \$ 12,029.74 | \$ 87,861.60 | |
| | | | | | |
| | | | | | |

| Title | First Name | Last Name | Address | City | State | Postal Code | Column | Salary | Insurance | Salary portion by program | soc sec | medicare | tts | unempl | work comp | Monthly Salary |
|-------|------------|-----------|----------------------|----------------|-------|-------------|-----------------------|----------------|----------------|---------------------------|----------------|----------------|-----------------|----------------|----------------|----------------|
| Mr. | Matt | Allen | Box 466 | Boulder | MT | 59632 | MA 2/LSBII (19) + NBC | 54,665.00 | 7321.8 | 54,665.00 | 3389.23 | 792.64 | 4083.48 | 191.33 | 388.12 | 4555.42 |
| Mr. | Becky | Bruce | 2730 Belt View Drive | Helena | MT | 59601 | MA/4 + \$500 NBC | 34,562.00 | 7321.8 | 34,562.00 | 2142.84 | 501.15 | 2581.78 | 120.97 | 245.39 | 2880.17 |
| Ms. | Samantha | Humphrey | Box 7 | Boulder | MT | 59632 | MA2/9 | 42,543.00 | 7321.8 | 34,562.00 | 1318.83 | 308.44 | 1588.98 | 74.45 | 151.03 | 3545.25 |
| Ms. | Cathy | Carey | 1985 Hwy 69 | Boulder | MT | 59632 | BA4, 5th 1/7 @.2375 | 8,706.00 | 3660.9 | 21,271.50 | 539.77 | 126.24 | 650.34 | 30.47 | 61.81 | 725.50 |
| Ms. | Dave | Ramey | PO Box 481 | Boulder | MT | 59638 | BA/6 @.4862 | 15,404.00 | 7321.8 | 15,404.00 | 955.05 | 223.36 | 1150.68 | 53.91 | 109.37 | 1283.67 |
| Mr. | Fritz | Bielert | Box 82 | Boulder | MT | 59632 | BA 4, 5th 1/LSBII | 48,614.00 | 25626.3 | 134,608.50 | 8345.73 | 1951.82 | 10055.25 | 471.13 | 955.72 | |
| Mr. | Jessie | Collins | 1735 Easy Street | Helena | MT | 59601 | MA/8 +NBC | 38,837.00 | 7321.8 | 48,614.00 | 3014.07 | 704.90 | 3631.47 | 170.15 | 345.16 | 4051.17 |
| Ms. | RaeCille | Dawson | 1672 Highway 69 | Boulder | MT | 59632 | BA 3, 5th/LSBI (18) | 45,841.00 | 7321.8 | 38,837.00 | 2407.89 | 563.14 | 2901.12 | 135.93 | 275.74 | 3236.42 |
| Mr. | Rex | Sonsteng | 23 Clark Creek Loop | Boulder | MT | 59601 | MA 1/14 | 47,211.00 | 7321.8 | 45,841.00 | 2842.14 | 664.69 | 3424.32 | 160.44 | 325.47 | 3820.08 |
| Mr. | Victoria | Foster | Clancy | Clancy | MT | 59634 | MA 2/LSBII + NBC | 53,165.00 | 7321.8 | 47,211.00 | 2927.08 | 684.56 | 3526.66 | 165.24 | 335.20 | 3934.25 |
| Ms. | Charles | Garnas | Box 1039 | Boulder | MT | 59632 | MA 2/LSBII | 35,285.00 | 7321.8 | 53,165.00 | 3296.23 | 770.89 | 3971.43 | 186.08 | 377.47 | 4430.42 |
| Mr. | Michael | Hesford | Box 718 | Boulder | MT | 59632 | MA,5th 2/13 | 44,807.00 | 7321.8 | 35,285.00 | 2187.67 | 511.63 | 2635.79 | 123.50 | 250.52 | 2940.42 |
| Mr. | Dave | Hohenthal | Box 302 | Jefferson City | MT | 59638 | BA 4, 5th/LSBII | 48,114.00 | 7321.8 | 44,807.00 | 2778.03 | 649.70 | 3347.08 | 156.82 | 318.13 | 3733.92 |
| Mr. | Mark | Kelly | PO Box 182 | Boulder | MT | 59632 | MA, 5th 2/LSBII @1/7 | 7,055.00 | 7321.8 | 48,114.00 | 2983.07 | 697.65 | 3594.12 | 168.40 | 341.61 | 4009.50 |
| Mr. | Sieve | McCauley | Box 174 | Boulder | MT | 59632 | MA, 5th 2/LSBI (17) | 48,887.00 | 7321.8 | 7,055.00 | 437.41 | 102.30 | 527.01 | 24.69 | 50.09 | 587.92 |
| Ms. | Mary | Williams | Clancy | Clancy | MT | 59634 | BA4, 5th 1, LSBII | 48,114.00 | 7321.8 | 48,887.00 | 3030.99 | 708.86 | 3651.86 | 171.10 | 347.10 | 4073.92 |
| Ms. | Linda | Piccolo | 61 Homestead Estates | Clancy | MT | 59634 | MA 2/LSBII | 52,665.00 | 7321.8 | 48,114.00 | 2983.07 | 697.65 | 3594.12 | 168.40 | 341.61 | 4009.50 |
| Mr. | Dave | Ternes | 3112 Bridger | Helena | MT | 59602 | MA 2/LSB II (21) | 52,665.00 | 7321.8 | 52,665.00 | 3265.23 | 763.64 | 3934.08 | 184.33 | 373.92 | 4388.75 |
| Mr. | | | | | | | | 95183.4 | 7321.8 | 571,260.00 | 3265.23 | 8283.27 | 42673.12 | 1999.41 | 4055.95 | |

| | | | | | | | | | | | | | | | |
|-----|--------------|----------|-----------|---------|----|------------------|-------------|---------|------------|----------|----------|----------|---------|---------|---------|
| Ms. | Tanya | Getten | PO Box 46 | Boulder | MT | 59632 MA 2/7 | 39,935.00 | 3660.9 | 19,967.50 | 1237.99 | 289.53 | 1491.57 | 69.89 | 141.77 | 3327.92 |
| Ms. | Tanya | Getten | PO Box 46 | Boulder | MT | 59632 MA 2/7 | 39,935.00 | 3660.9 | 19,967.50 | 1237.99 | 289.53 | 1491.57 | 69.89 | 141.77 | 3327.92 |
| Mr. | Bob | Eklblom | Box 101 | Boulder | MT | 59632 MA 2/LSBII | 52,665.00 | 7321.8 | 52,665.00 | 3265.23 | 763.64 | 3934.08 | 184.33 | 373.92 | 4388.75 |
| Ms. | Samanth a | Humphrey | Box 7 | Boulder | MT | 59632 MA 2/9 | 42,543.00 | 3330 | 21,271.50 | 1318.83 | 308.44 | 1588.98 | 74.45 | 151.03 | 3545.25 |
| | | | | | | | | 10651.8 | 73,936.50 | 4584.06 | 1072.08 | 5523.06 | 258.78 | 524.95 | |
| | | | | | | | | 138783 | 819,740.00 | 50823.88 | 11886.23 | 61234.58 | 2869.09 | 5820.15 | |
| | | | | | | | Increase % | | 1 | | | | | 1 | |
| | | | | | | | Increase % | | 819740 | | | | | 5820.15 | |
| | | | | | | | \$ Increase | | 0.00 | | | | | 0.00 | |

| FirstName | LastName | Address1 | City | PostalCode | Due | Group/Step | Stipend | School | Position |
|-----------|-----------|-----------------|----------|------------|----------|------------|-------------|-----------------------|-------------------------------|
| Bob | Elkblom | | Boulder | 59632 | 30-Jul | 5/9 | \$ 3,829.00 | Jefferson High School | Cross Country Coach |
| | | | Boulder | 59632 | 30-Jul | | \$ 1,783.00 | Jefferson High School | Assistant Cross Country Coach |
| RoyAnn | Wolfe | | Boulder | 59632 | 30-Jul | 6/2 | \$ 3,311.00 | Jefferson High School | Head Volleyball Coach |
| Harmony | Ellwein | PO Box 348 | Boulder | 59632 | 30-Jul | 4/6 | \$ 2,392.00 | Jefferson High School | Assistant Volleyball Coach |
| | | | | | Sept. 10 | | \$ 2,292.00 | Jefferson High School | Assistant Volleyball Coach |
| | | | | | Sept. 10 | | \$ 2,292.00 | Jefferson High School | Assistant Football Coach |
| Clint | Layng | PO Box 853 | Sheridan | 59749 | 30-Jul | 6/2 | \$ 3,411.00 | Jefferson High School | Head Football Coach |
| Daryl | Mikesell | 4 Ridgeview Dr. | Clancy | 59634 | 30-Jul | 4/1 | \$ 2,392.00 | Jefferson High School | Assistant Football Coach |
| Josh | Armstrong | 1 Ridgeview Dr. | Clancy | 59634 | 30-Jul | 4/1 | \$ 2,392.00 | Jefferson High School | Assistant Football Coach |

| | | | | | | | | | | |
|---------|----------|----------------------------|---------|-------|--------|-----|----|----------|-----------------------------|---|
| Scott | Connole | PO Box 5564 | Helena | 59604 | 30-Jul | 6/3 | \$ | 3,611.00 | Jefferson High School | Head Girls Basketball Coach |
| Anthony | Connole | PO Box 5564 | Boulder | 59604 | 30-Jul | 4/2 | \$ | 2,492.00 | Jefferson High School | Assistant Girls' Basketball Coach |
| Lorie | Carey | 2235 Hwy 69 | Boulder | 59632 | 30-Jul | 4/4 | \$ | 2,692.00 | Jefferson High School | Assistant Girls Basketball Coach |
| Rex | Sonsteng | PO Box 932 | Boulder | 59632 | 30-Jul | 6/3 | \$ | 3,611.00 | Jefferson High School | Head Boys Basketball Coach |
| Karson | Klass | 21 Pine Ridge Circle | Clancy | 59634 | 18-Jan | 4/1 | \$ | 2,392.00 | Jefferson High School | Assistant Boys' Basketball |
| Hunter | Nance | | | | 30-Jul | 4/2 | \$ | 2,492.00 | Jefferson High School | Assistant Boys' Basketball |
| Troy | Humphrey | Box 7 | Boulder | 59632 | 30-Jul | 5/8 | \$ | 3,729.00 | Jefferson High School | Head Wrestling Coach |
| Dillon | Martini | | Boulder | 59632 | 30-Jul | 3/1 | \$ | 1,883.00 | Jefferson High School | Assistant Wrestling Coach |
| Tommi | Haikka | 3000 Villard #39 | Helena | 59601 | 30-Jul | 5/3 | \$ | 3,229.00 | Jefferson High School | Head Track Coach |

| | | | | | | | | | | |
|---------|-----------|-------------------|-------------|-------|--------|-----|----|----------|-----------------------|-------------------------------|
| Wade | Juntunen | 6721 E. US Hwy 12 | East Helena | 59635 | 16-Apr | 3/1 | \$ | 1,883.00 | Jefferson High School | Assistant Track Coach |
| | | | | | | | \$ | 1,983.00 | Jefferson High School | Assistant Track Coach |
| John | Sullivan | 4206 Sacramento | Butte | 59701 | 30-Jul | 3/8 | \$ | 2,583.00 | Jefferson High School | Assistant Track Coach |
| Kay | Heaton | PO Box 82 | Basin | 59631 | 16-Apr | 5/3 | \$ | 3,229.00 | Jefferson High School | Head Tennis Coach |
| Joe | Henderson | 102 G Hauser Blvd | Helena | 59601 | 16-Apr | 3/1 | \$ | 1,883.00 | Jefferson High School | Assistant Tennis Coach |
| Scott | Connole | PO Box 5564 | Helena | 59604 | 15-Feb | 5/1 | \$ | 3,029.00 | Jefferson High School | Head Golf Coach |
| Anthony | Connole | PO Box 5564 | Helena | 59604 | 16-Apr | 3/1 | \$ | 1,883.00 | Jefferson High School | Assistant Golf Coach |
| Laura | Butler | PO Box 1361 | Boulder | 59632 | 30-Jul | 2/4 | \$ | 2,037.00 | Jefferson High School | Cheerleading Advisor (Fall) |
| Laura | Butler | PO Box 1361 | Boulder | 59632 | 30-Jul | 2/4 | \$ | 2,037.00 | Jefferson High School | Cheerleading Advisor (Winter) |

| | | | | | | | | | | | | |
|-------------------------------------|------------|-------------------|--------|-------|--------|--|-----|-----|-----------|----------|-----------------------|------------------------|
| | | | | | | | | 1/2 | \$ | 1,783.00 | Jefferson High School | Asst. Chr/Dance-Fall |
| Megan | Burton | 214 Lump Gulch Rd | Clancy | 59634 | 30-Jul | | 1/2 | \$ | 1,783.00 | | Jefferson High School | Asst. Chr/Dance-Winter |
| | | | | | | | | \$ | 74,338.00 | | | |
| | | | | | | | | \$ | 10,500.00 | | | |
| Dan | Sturdevant | | | | | | | \$ | 84,838.00 | | | |
| ATHLETIC STIPENDS + AD 12-13 | | | | | | | | | | | | |

| Title | FirstName | LastName | Address1 | City | PostalCode | School | Position | Step | Stipend |
|-------|-----------|----------|----------------------|---------|------------|-----------------------|-------------------------|------|-------------|
| Mr. | Charles | Garnaas | PO Box 1039 | Boulder | 59632 | Jefferson High School | High School Band * | 2/8/ | \$ 3,820.91 |
| Ms. | Becky | Bruce | 2730 Belt View Drive | Helena | 59601 | Jefferson High School | FCCLA Advisor | 2/5/ | \$ 3,031.00 |
| Mr. | Matt | Allen | PO Box 466 | Boulder | 59632 | Jefferson High School | Skills USA Advisor | 2/7/ | \$ 3,438.00 |
| Mr. | Fritz | Bieler | PO Box 83 | Boulder | 59632 | Jefferson High School | Model UN Advisor | 1/3/ | \$ 1,783.00 |
| Ms. | Linda | Piccolo | 61 Homestead Estates | Clancy | 59634 | Jefferson High School | Drama Club Advisor | 1/3/ | \$ 1,783.00 |
| Ms. | Linda | Piccolo | 61 Homestead Estates | Clancy | 59634 | Jefferson High School | Annual Advisor | 2/6/ | \$ 3,438.00 |
| | | | PO Box 1023 | Boulder | | Jefferson High School | Speech & Drama Coach | | \$ 3,438.00 |
| Mr. | Fritz | Bieler | PO Box 83 | Boulder | 59632 | Jefferson High School | Youth & Govt. | 1/3/ | \$ 1,783.00 |
| Ms. | Samantha | Humphrey | PO Box 7 | Boulder | 59632 | Jefferson High School | BPA Advisor | 2/6/ | \$ 3,438.00 |
| Ms. | Jessie | Collins | 1735 Easy Street | Helena | 59601 | Jefferson High School | Student Council Advisor | 2/2/ | \$ 2,547.00 |

| | | | | | | | | | | |
|-----|----------|----------|------------------------|---------|-------|------------------------------|-------------------------------------|------|----|-----------|
| Mr. | Steve | McCauley | PO Box 174 | Boulder | 59632 | Jefferso n High School | Honor Society Advisor 1/2 | 2/6/ | \$ | 1,719.00 |
| Ms. | RaeCille | Dawson | | Boulder | 59632 | Jefferso n High School | Art 1/3/ | 1/3/ | \$ | 1,783.00 |
| Ms. | Victoria | Foster | 23 Clark Creek Loop | Clancy | 59634 | Jefferso n High School | National Honor Society 1/2 | 2/6/ | \$ | 1,719.00 |
| | | | | | | | | | \$ | 33,720.91 |

ACTIVITY STIPENDS 12-13 (1.5% increase from 11-12)

| Name | Birthdate | 65 | 2011/12 | 2012/13 | 2013/14 | 2014/15 | 2015/16 | 2016/17 | | |
|----------|--------------|-----------|--------------|--------------|--------------|-------------|-------------|-------------|---------------|--------------|
| Charlton | B 11/8/1948 | 11/1/2013 | \$ 6,568.00 | \$ 7,094.00 | \$ 3,192.00 | | | | \$ 16,854.00 | |
| Lewis | J 10/30/1948 | 10/1/2013 | \$ 6,568.00 | \$ 7,094.00 | \$ 2,554.00 | | | | \$ 16,216.00 | |
| Norden | L 7/29/1947 | 7/1/2012 | \$ 6,568.00 | | | | | | \$ 6,568.00 | |
| | | | \$ 19,704.00 | \$ 14,188.00 | \$ 5,746.00 | \$ - | \$ - | \$ - | \$ 39,638.00 | |
| Haab | B 5/20/1947 | 5/1/2012 | \$ 5,473.00 | | | | | | \$ 5,473.00 | |
| Norden | D 8/11/1948 | 8/1/2013 | \$ 6,568.00 | \$ 7,094.00 | \$ 638.00 | | | | \$ 14,300.00 | |
| | | | \$ 12,041.00 | \$ 7,094.00 | \$ 638.00 | \$ - | \$ - | \$ - | \$ 19,773.00 | |
| Rask | D 6/19/1952 | 6/1/2017 | \$ 6,568.00 | \$ 7,094.00 | \$ 7,661.00 | \$ 8,274.00 | \$ 8,936.00 | \$ 9,651.00 | \$ 48,184.00 | |
| | | | \$ 6,568.00 | \$ 7,094.00 | \$ 7,661.00 | \$ 8,274.00 | \$ 8,936.00 | \$ 9,651.00 | \$ 48,184.00 | |
| | | | | | | | | | | |
| | | | BES | \$ 22,988.00 | \$ 17,735.00 | \$ 9,576.50 | \$ 4,137.00 | \$ 4,468.00 | \$ 4,825.50 | \$ 63,730.00 |
| | | | JHS | \$ 15,325.00 | \$ 10,641.00 | \$ 4,468.50 | \$ 4,137.00 | \$ 4,468.00 | \$ 4,825.50 | \$ 43,865.00 |
| | | | | | | | | | \$ 107,595.00 | |

Corrections made on the Nordens' info. Their birthdays and end-dates were switched.



MONTANA SCHOOLS HEALTH AND WELFARE PLAN
2012 GROUP HEALTH BENEFITS PLAN EMPLOYER ELECTION FORM

Group Name: Boulder Public Schools
 Physical Address: 319 S Main
 City: Boulder State: MT Zip Code: 80502
 Mailing Address (if different than Physical): _____
 City: _____ State: _____ Zip Code: _____
 Telephone: 406 225-3740
 Name of Group Contact: Lore Carey or Brian Mann
 Group Contact Email Address: lorc.carey@bhs.k12.mt.us

1. Tax Identification Number (If no TIN, then Social Security Number) 81-6000530
2. For the current calendar year (January 1–Present), state the total number of employees:
 Have you had 20 or more employees during 20 or more work weeks? Yes No
3. For the previous calendar year (January 1–December 31), state the total number of employees:
 Did you have 20 or more employees during 20 or more work weeks? Yes No
 Did you have 20 or more employees during at least 50% of your typical business days? Yes No
4. Current number of employees _____
 Number of eligible employees _____
 If your group is COBRA eligible, COBRA will be administered by HealthServe.
 Number of enrolled employees _____
 Number of employees waived due to other coverage _____
5. IF COBRA eligible, number of COBRA participants enrolling: _____
6. Group waiting period (probationary period): (Must not exceed 30 days) 0 days
7. Number of work hours per week required to be eligible for benefits 40 hours
8. Employer contribution to premium (% or \$): (Must be at least 75% for employee) _____ % or \$ _____
 Employee _____ % or \$ _____
 Dependent _____ % or \$ _____

BENEFIT OPTIONS

Employee Effective Date: _____
 Date of Hire _____
 1st of the Month Following Probationary Period _____
 Day Following Probationary Period _____
 Pre-Existing Exclusion Period _____ Months
 Number of Benefit Options 2
 PPO CMM _____
 PPO HDHP _____
 Open Enrollment Period _____
 Benefit Period calendar year
 HPA Plan Sponsor _____
 I certify that all information provided by me to complete this application is true.

Printed Name of Group Leader _____
 Title of Group Leader _____
 Signature of Group Leader or Authorized Signer _____
 Date _____
 Representative Name Janine Rooney
 Representative No. 97 9438
 FLD _____

| | | | | |
|-------------------------------------|---------------|-----------------|----|-----------------|
| <input checked="" type="checkbox"/> | \$200/\$400 | 80/20; \$25 OVC | or | 70/30; \$35 OVC |
| <input type="checkbox"/> | \$500/\$1000 | 80/20; \$25 OVC | or | 70/30; \$35 OVC |
| <input type="checkbox"/> | \$750/\$1500 | 80/20; \$25 OVC | or | 70/30; \$35 OVC |
| <input type="checkbox"/> | \$1000/\$2000 | 80/20; \$25 OVC | or | 70/30; \$35 OVC |
| <input checked="" type="checkbox"/> | \$1500/\$3000 | 80/20; \$25 OVC | or | 70/30; \$35 OVC |
| <input type="checkbox"/> | \$2000/\$4000 | 80/20; \$25 OVC | or | 70/30; \$35 OVC |
| <input type="checkbox"/> | \$2500/\$5000 | 80/20; \$25 OVC | or | 70/30; \$35 OVC |

| | |
|-------------------------------------|----------------|
| <input checked="" type="checkbox"/> | \$2400/\$4800 |
| <input type="checkbox"/> | \$3000/\$6000 |
| <input type="checkbox"/> | \$3500/\$7000 |
| <input type="checkbox"/> | \$4000/\$8000 |
| <input type="checkbox"/> | \$5000/\$10000 |

MONTANA SCHOOLS HEALTH & WELFARE (MSHW) -- ASSOCIATION GROUP PLAN
 ANGLIARY BENEFIT PLANS - - EMPLOYER ELECTION FORM

Insurance
 COORDINATORS

| | | | |
|------------------------|------------|--|------------------------------|
| Boulder Public Schools | | Lorite Carey or Britton Mann | |
| Group Name | 312 S Main | Name of Group Contact | Lorite Carey or Britton Mann |
| Physical Address | 312 S Main | Telephone | 406.225.3740 |
| City | Boulder | Mailing Address (if different than Physical) | PO Box 838 |
| State | MT | City | Boulder |
| Zip Code | 59632 | State | MT |
| Effective Date | 07/01/12 | Zip Code | 59632 |
| | | City | Boulder |
| | | State | MT |
| | | Zip Code | 59632 |
| | | Tax Identification Number | 81-6000520 |
| | | Group Contact Email Address | lorite.carey@jhs.k12.mt.us |

BENEFIT OPTIONS

YES * NO MSHWP Delta Dental coverage sponsored by the employer (Plan includes: exams, x-rays, and cleanings sponsored by the employer.) Employees can elect to add dependents and more coverage.

* Other Dental Option: FDL DNOA R2 GOLD 10+

YES * NO MSHWP VSP Vision coverage (FRBE exam for all employees and their dependents on the health).

Employee Funded for the additional coverage available for materials.

Employer Funded for the additional coverage available for materials.

Other Vision Option: _____

YES * NO MSHWP UNUM Basic Term Life \$5,000 and \$15,000 AD&D sponsored by the employer at \$1.47 per employee per month

Increase Life benefit to \$15,000 at \$3.51 per employee per month

Increase Life benefit to \$25,000 at \$5.55 per employee per month

Increase Life benefit to \$55,000 at \$11.67 per employee per month

Optional Dependent Life benefit to \$5,000 at \$0.50 per family unit per month

If yes to the dependent life benefit: Employer Funded Employee Funded

* Other Life option: US ABL

YES * NO MSHWP UNUM Voluntary Term Life and AD&D coverage. Enrollment is elected by employees with a \$150,000 guarantee issue.

YES * NO MSHWP Employer Funded UNUM Long Term Disability coverage

Other Long Term Disability coverage: _____

YES * NO MSHWP Flex Plan(s) with FLEXCONNECT

Premium Only Plan

Full / Limited Flex Plan

HRA / MERP Plan

HSA Plan

* YES NO Voluntary Ancillary Offerings: _____ carrier

* Cancer

Accident

Hospital Confinement (Medical Bridge/Gap Plans)

Critical Care

I certify that all information provided by me to complete this application is true.

| | |
|--|------------------|
| Printed Name of Group Leader | Lorite J Carey |
| Title of Group Leader | Business Manager |
| Signature of Group Leader or Authorized Signer | _____ |
| Date | _____ |
| Representative Name | Janine Rooney |
| Representative No. | 91-9438 |

The following factors are used in setting rates for the products we offer: the income and claims experience for the 12 months prior to rating calculations for the category of product being rated, the benefit difference for the deductible and copayment relationship for the specific products in a product category, the projected claims, income, and curtailment for the next 12 month rating period, projected expenses for the plan of the next rating period, and/or age of the application or subscriber.

The trend of premium increases during the preceding five years is 13%

Comments: DUAL OPTON
 Prepared By: Brl Gumenberg
 Date: 03/19/2012

Group Leader: N/A
 Initials: N/A

| Contract Type | Medical | Drug | Dental | Vision | Total less COBRA | Overall Increase | COBRA | TOTAL |
|---------------|---------|------|--------|--------|------------------|------------------|-------|-------|
| Single | | | | | | 4.95% | | |
| Two Party | | | | | | 4.95% | | |
| Emp/Children | | | | | | 4.95% | | |
| Family | | | | | | 4.95% | | |
| S/Med | | | | | | 4.95% | | |
| 2P/Med | | | | | | 4.95% | | |

Option 2
 Benefit Option 2: Not offered

Group Leader: N/A
 Initials: N/A

| Contract Type | Medical | Drug | Dental | Vision | Total less COBRA | Overall Increase | COBRA | TOTAL |
|---------------|---------|------|--------|--------|------------------|------------------|-------|------------|
| Single | | | | | | 4.95% | | \$640.35 |
| Two Party | | | | | | 4.95% | | \$1,277.17 |
| Emp/Children | | | | | | 4.95% | | \$1,213.49 |
| Family | | | | | | 4.95% | | \$1,627.42 |
| S/Med | | | | | | 4.95% | | \$383.84 |
| 2P/Med | | | | | | 4.95% | | \$785.43 |

Option 1
 Benefit Option 1: Total includes BCBSMT Rates and additional Non-BCBSMT Products and Services

The following Options are available for your consideration:

Group Leader: N/A
 Initials: N/A

| Contract Type | Medical | Drug | Dental | Vision | Total less COBRA | Overall Increase | COBRA | TOTAL |
|---------------|------------|----------|--------|--------|------------------|------------------|-------|------------|
| Single | \$530.56 | \$93.62 | \$0.00 | \$0.00 | \$624.18 | 2.30% | | \$624.18 |
| Two Party | \$1,058.17 | \$186.75 | \$0.00 | \$0.00 | \$1,244.92 | 2.30% | | \$1,244.92 |
| Emp/Children | \$1,005.40 | \$177.44 | \$0.00 | \$0.00 | \$1,182.84 | 2.30% | | \$1,182.84 |
| Family | \$1,348.38 | \$237.96 | \$0.00 | \$0.00 | \$1,586.34 | 2.30% | | \$1,586.34 |
| S/Med | \$318.01 | \$56.13 | \$0.00 | \$0.00 | \$374.14 | 2.30% | | \$374.14 |
| 2P/Med | \$650.75 | \$114.84 | \$0.00 | \$0.00 | \$765.59 | 2.30% | | \$765.59 |

Benefit: DUAL OPTON: PPO CMM \$1500/\$3000 DEDUCT, 80/20 COINS, \$1500/\$3000 OOP, WITH RX FULL CARD

Renewal Rates w/ CURRENT Benefit

Group Leader: N/A
 Initials: N/A

| Contract Type | Medical | Drug | Dental | Vision | Total |
|---------------|------------|----------|--------|--------|------------|
| Single | \$518.63 | \$91.52 | \$0.00 | \$0.00 | \$610.15 |
| Two Party | \$1,034.38 | \$182.55 | \$0.00 | \$0.00 | \$1,216.93 |
| Emp/Children | \$982.80 | \$173.45 | \$0.00 | \$0.00 | \$1,156.25 |
| Family | \$1,318.06 | \$232.61 | \$0.00 | \$0.00 | \$1,550.67 |
| S/Med | \$310.86 | \$54.87 | \$0.00 | \$0.00 | \$365.73 |
| 2P/Med | \$636.12 | \$112.26 | \$0.00 | \$0.00 | \$748.38 |

Current Rates

THIS DOES NOT INCLUDE COBRA RATES

Current Benefit: DUAL OPTON: PPO CMM \$1500/\$3000 DEDUCT, 80/20 COINS, \$1500/\$3000 OOP, WITH RX FULL CARD

Effective Date: 07/01/2012
 Group Name: MSHW/BOULDER PUBLIC SCHOOLS X27560-242

Option chosen must be initialized by Group Leader or Officer of the Group

Option Sheet

The trend of premium increases during the preceding five years is 13%
 The plan of the next rating period, and/or age of the application or subscriber.
 calculations for the category of product being rated, the benefit difference for the deductible and copayment relationship for the specific
 products in a product category, the projected claims, income, and enrollment for the next 12 month rating period, projected expenses for

Comments
 Prepared By
 Date

DUAL OPTION
 Brl Gumbenberg
 03/19/2012

| Contract Type | Medical | Drug | Dental | Vision | Total less COBRA | Overall Increase | COBRA | TOTAL |
|---------------|---------|------|--------|--------|------------------|------------------|-------|-------|
| Single | | | | | | | | |
| Two Party | | | | | | | | |
| Emp/Chldren) | | | | | | | | |
| Family | | | | | | | | |
| S/Med | | | | | | | | |
| 2P/Med | | | | | | | | |

Group Leader
 Initials
 N/A

Option 2
 Benefit Option 2: Not offered

| Contract Type | Medical | Drug | Dental | Vision | Total less COBRA | Overall Increase | COBRA | TOTAL |
|---------------|---------|------|--------|--------|------------------|------------------|------------|------------|
| Single | | | | | | 4.95% | \$542.01 | \$1,081.01 |
| Two Party | | | | | | 4.95% | \$1,027.09 | \$1,377.46 |
| Emp/Chldren) | | | | | | 4.95% | \$324.87 | \$644.77 |
| Family | | | | | | 4.95% | | |
| S/Med | | | | | | 4.95% | | |
| 2P/Med | | | | | | 4.95% | | |

Group Leader
 Initials

Option 1
 Benefit Option 1: Total includes BCBSMT Rates and additional Non-BCBSMT Products and Services

| Contract Type | Medical | Drug | Dental | Vision | Total less COBRA | Overall Increase | COBRA | TOTAL |
|---------------|------------|--------|--------|--------|------------------|------------------|------------|------------|
| Single | \$528.33 | \$0.00 | \$0.00 | \$0.00 | \$528.33 | 2.30% | \$528.33 | \$528.33 |
| Two Party | \$1,053.71 | \$0.00 | \$0.00 | \$0.00 | \$1,053.71 | 2.30% | \$1,053.71 | \$1,053.71 |
| Emp/Chldren) | \$1,001.16 | \$0.00 | \$0.00 | \$0.00 | \$1,001.16 | 2.30% | \$1,001.16 | \$1,001.16 |
| Family | \$1,342.68 | \$0.00 | \$0.00 | \$0.00 | \$1,342.68 | 2.30% | \$1,342.68 | \$1,342.68 |
| S/Med | \$316.67 | \$0.00 | \$0.00 | \$0.00 | \$316.67 | 2.30% | \$316.67 | \$316.67 |
| 2P/Med | \$647.99 | \$0.00 | \$0.00 | \$0.00 | \$647.99 | 2.30% | \$647.99 | \$647.99 |

Group Leader
 Initials
 N/A

The following Options are available for your consideration:

Renewal Rates w/ CURRENT Benefit

| Contract Type | Medical | Drug | Dental | Vision | Total |
|---------------|------------|--------|--------|--------|------------|
| Single | \$516.45 | \$0.00 | \$0.00 | \$0.00 | \$516.45 |
| Two Party | \$1,030.02 | \$0.00 | \$0.00 | \$0.00 | \$1,030.02 |
| Emp/Chldren) | \$978.65 | \$0.00 | \$0.00 | \$0.00 | \$978.65 |
| Family | \$1,312.49 | \$0.00 | \$0.00 | \$0.00 | \$1,312.49 |
| S/Med | \$309.55 | \$0.00 | \$0.00 | \$0.00 | \$309.55 |
| 2P/Med | \$633.42 | \$0.00 | \$0.00 | \$0.00 | \$633.42 |

Group Leader
 Initials
 N/A

Benefit DUAL OPTION: PPO HDHP \$2400/\$4800 DEDUCT, 100/0 COINS, \$2400/\$4800 OOP, WITH RX PASS THRU

Current Rates

THIS DOES NOT INCLUDE COBRA FEES
 Current Benefit: DUAL OPTION: PPO HDHP \$2400/\$4800 DEDUCT, 100/0 COINS, \$2400/\$4800 OOP, WITH RX PASS THRU

Group Name: MSWHP/BOULDER PUBLIC SCHOOLS X27560-242
 Effective Date: 07/01/2012

Option chosen must be initialized by Group Leader or Officer of the Group

Option Sheet

Classified Employees

| Hourly Rate | End Date | Start Date | School Year | Name | Position |
|-------------|-----------|------------|-------------|----------------|---------------------------|
| \$ 16.31 | 30-May-13 | 14-Aug-12 | 2012-13 | Linda Allen | School Secretary |
| \$ 14.79 | 24-May-13 | 21-Aug-12 | 2012-13 | Cathy Carey | Incl. Curriculum Para. |
| \$ 13.07 | 24-May-13 | 21-Aug-12 | 2012-13 | Laura Butler | Incl. Curr. Paraeudicator |
| \$ 13.30 | 24-May-13 | 21-Aug-12 | 2012-13 | Frank Williams | Incl. Curr. Paraeudicator |
| \$ 11.30 | 30-Jun-13 | 1-Jul-12 | 2012-13 | Joe Sandoval | Custodian |
| \$ 11.72 | 30-Jun-13 | 1-Jul-12 | 2012-13 | Paul Petroff | Custodian |
| \$ 15.61 | 30-Jun-13 | 1-Jul-12 | 2012-13 | Matthew Kosola | Custodian |
| \$ 19.66 | 30-Jun-13 | 1-Jul-12 | 2012-13 | Lance Peeler | Head Custodian |
| \$ 11.78 | 30-Jun-13 | 1-Jul-12 | 2012-13 | Heather Rykal | Administrative Assistant |
| | 30-Jun-13 | 1-Jul-12 | 2012-13 | Lorie Carey | Business Manager/Clerk |
| | 30-Jun-13 | 1-Jul-12 | 2012-13 | James Whealon | Superintendent/Principal |
| | 30-Jun-13 | 1-Jul-12 | 2012-13 | Brett Lutkehus | Technology Coordinator |

Administrative, Etc. Employees

1 Jefferson High School District #1

R

2 THE BOARD OF TRUSTEES

1610

3 Annual Goals and Objectives

4
5
6
7 Each year, at the regular October Board meeting, the Board will formulate annual objectives for
8 the District and will have available a written comprehensive philosophy of education with goals
9 that reflect the District's philosophy of education. The philosophy of education and goals shall
10 be in writing and shall be available to all.

11
12 **At the conclusion of the year at the regular June Board meeting, the Superintendent shall submit**
13 **a report to the Board which reflects the degree to which annual objectives have been**
14 **accomplished.**

15
16
17
18 Legal Reference: 10.55.701, ARM Board of Trustees

19 Policy History:

20 Adopted on: February 2007

21 Revised on: February 15, 2011
22

INSTRUCTION

Goals

The District's educational program will seek to provide an opportunity for each child to develop to his or her maximum potential. The objectives for the educational program are:

- To foster self-discovery, self-awareness, and self-discipline.
- To develop an awareness of and appreciation for cultural diversity.
- To stimulate intellectual curiosity and growth.
- To provide fundamental career concepts and skills.
- To help the student develop sensitivity to the needs and values of others and respect for individual and group differences.
- To help each student strive for excellence and instill a desire to reach the limit of his or her potential.
- To develop the fundamental skills which will provide a basis for lifelong learning.
- To be free of any sexual, cultural, ethnic, or religious bias.

The administrative staff is responsible for apprising the Board of the educational program's current and future status at the regular June Board meeting. The Superintendent should prepare an annual report that includes:

- A review and evaluation of the present curriculum;
- A projection of curriculum and resource needs;
- An evaluation of, and plan to eliminate, any sexual, cultural, ethnic, or religious bias that may be present in the curriculum or instructional materials and methods;
- A plan for new or revised instructional program implementations; and
- A review of present and future facility needs.

Legal Reference 10.55.701, ARM Board of Trustees

Policy History:

Adopted on: February 2007

Revised on: February 15, 2011

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Student Fees, Fines, and Charges

7 Within the concept of free public education, the District will provide an educational program for
8 students as free of costs as possible.

9
10 The Board may charge a student a reasonable fee for any course or activity not reasonably
11 related to a recognized academic and educational goal of the District or for any course or activity
12 taking place outside normal school functions. The Board may waive fees in cases of financial
13 hardship.

14
15 The Board delegates authority to the Superintendent to establish appropriate fees and procedures
16 governing collection of fees and asks the Superintendent to make annual reports, at the regular
17 June Board meeting, to the Board regarding fee schedules. The Board also may require fees for
18 actual cost of breakage and for excessive supplies used in commercial, industrial arts, music,
19 domestic science, science, or agriculture courses.

20
21 The District holds a student responsible for the cost of replacing materials or property that are
22 lost or damaged because of negligence. A building administrator will notify a student and parent
23 regarding the nature of violation or damage, how restitution may be made, and how an appeal
24 may be instituted. The District may withhold a student's grades or diploma until restitution is
25 made. A student or parent may appeal the imposition of a charge for damages to the
26 Superintendent and to the Board.

27
28
29
30 Legal reference: § 20-5-201, MCA Duties and sanctions
31 § 20-7-601, MCA Free textbook provisions
32 § 20-9-214, MCA Fees

33 Policy History:

34 Adopted on: February 2007
35 Revised on: February 14, 2011

5 Food Services

6

7 The District supports the philosophy of the National School Lunch Program and will provide

8 wholesome, appetizing, and nutritious meals for children in District schools. The Board may

9 authorize a portion of federal funds received in lieu of taxes to be used to provide free meals for

10 federally connected indigent pupils.

11

12 Because of the potential liability of the District, the food services program will not accept

13 donations of food without approval of the Board. Should the Board approve a food donation, the

14 Superintendent will establish inspection and handling procedures for the food and determine that

15 provisions of all state and local laws have been met before selling the food as part of school

16 meals.

17

18 Commodities

19

20 The District will use food commodities made available under the Federal Food Commodity

21 Program for school meals.

22

23 Free and Reduced-Price Food Services

24

25 The District will provide free and reduced-price meals to students, according to the terms of the

26 National School Lunch Program and the laws, rules, and regulations of the state. The District

27 will inform parents of the eligibility standards for free or reduced-price meals. Identity of

28 students receiving free or reduced-price meals will be confidential, in accordance with National

29 School Lunch Program guidelines. A parent has the right to appeal to a designated hearing

30 official any decision with respect to his or her application for free or reduced-price food services.

31

32 The Board may establish programs whereby meals may be provided in the District in accordance

33 with National School Lunch Program guidelines.

34

35 The amount charged for such meals shall be sufficient to cover all costs of the meals, including

36 preparation labor and food, handling, utility, and equipment depreciation costs. Meal fees will

37 be established annually at the June board meeting.

38

39 Legal Reference: § 20-10-204, MCA Duties of trustees

40 Allocation of federal funds to school food services

41 § 20-10-205, MCA

42 fund for federally connected, indigent pupils

43 § 20-10-207, MCA School food services fund

44 Policy History:

45 Adopted on: February 2007

46 Revised on:

2 June 2012

Report to JHS School Board

After meeting several times with Ashley Mathis concerning the head volleyball coaching position Mr. Whealon and I have offered her the job. She is young but very mature for her age and has coached traveling teams as well as being the assistant last year at JHS. She is energetic and would like to start a long career in building a good and solid program here. I feel that given the chance and the support that she will need she will do a good job. It is vital that if the board gives her this chance that they make a commitment to support her, not only now, but during the entire year. As with all coaches there will be times when a student or parent, or both, will not be happy with playing time, etc. At this point the board needs to let the coach, AD and principal do their job in handling the situation and unless there are major problems, the board needs to support the decisions of the coach, AD etc. We also need to give her the support needed to attend clinics about coaching and dealing with the problems all coaches encounter. She is willing to do this and will learn greatly from other coaches around the state.

We have offered one assistant volleyball position to Natasha Mathis, sister of Ashley. She just finished two years playing college volleyball at Glendive and is also ready for the next step. As with all coaches she will need the support of the AD and the board. We are looking for a second assistant at this point.

I recommend the hiring of both these coaches.

Tennis coaches Kay Heaton and Joe Henderson did a great job with the girls. Kay and Joe worked well together and with the players. The girls had fun and learned a lot during the season. Our doubles team of Abby Wing and Kendra Jackson did very well at State competing with the other top doubles teams from around Montana's class B-C schools. I recommend rehiring of both Kay and Joe. Joe may attend college in Bozeman next year and not be able to coach but just in case I would like him approved

My report on the Track coaches will be next month.

The South gym has been sanded down and refinished and looks great. The North gym will go down for finishing as soon as the South gym is ready to play on. We have practice going on almost every day and it is my goal to have one gym open all summer for our kids.

There appears to be a thought that when the North gym was built in 1985 that the board, at that time, promised the voters that if the bond passed, the gym would be open to all. I went back in the minutes of the board meetings of 1984 and 1985 and found no mention of that anywhere. I also went back in the Monitor and read all the letters and comments explaining why the addition of the gym and the school rooms were needed and in no place saw any mention of that. I have also talked to board members at the time, Dave Ramey and Jan Anderson and they both told me no promise of that was ever made. I feel the policy that was adopted by the board several months ago is working fine. We have to have control of our building. Times have changed over the years, schools being burned down, killings at schools all over the United States and damage to schools is in the news monthly. If we think that these things will not happen here, all you need to do is look back to the first case of this, Lewistown, Montana was the first site of killing and just three years ago Huntley Project lost their entire school due to fire started by kids. We simply cannot overlook the fact that we have to be very careful with our school. I know this is not always politically popular but we all owe the tax payers the promise that we will protect

their property. Requiring proof of insurance and charging a minimal amount for some usage is a necessity if we are acting responsible to the tax payers. There are times that I would like to take my car out to the County shop, use the tax paid hoist to lift it up and change my oil. We all know that does not happen, yet tax payers paid for the County equipment, so why not? If a family or any other group or person wants to use the school, there must be a paid school person present to protect the school property, should not that expense be paid by the user and not the school? The policy provides for nonprofit groups and other examples that can be used.

When security additions are in place we can certainly have the community open gym once a month. We had three last year and they were not well attended but will continue to give that opportunity when school gets going again.

Dan Sturdevant AD

MTSBA 2012 Newly Elected Trustee Symposium

Start Date: Saturday, June 09, 2012 at 8:30 AM

End Date: Saturday, June 09, 2012 at 3:30 PM

Building: Great Northern Best Western Hotel

Address: 835 Great Northern Boulevard
Helena, MT 59601

School District Name: Please Select...

If your organization or school district is not listed in the dropdown list above then enter your email address below to register people for this event.

Your Email Address:

Add to calendar

Directions: **MAPQUEST**

MTSBA's 2012 Newly Elected Trustee Symposium

FREE to all MTSBA Members

Saturday, June 9th, Helena, Great Northern Best Western Hotel, 835 Great Northern Blvd

AGENDA:

8:30

Open Registration

9:00 -

Introduction to MTSBA - This session will focus on the benefits and value of membership in MTSBA, the resources that are available through MTSBA, and MTSBA's key priorities as identified through the Strategic Planning Process and our members' resolutions process.

9:30 -

Roles and Responsibilities - This session will focus on the role and responsibilities of individual trustees as well as the role and responsibilities of individual trustees to act collectively as a board under Montana law.

10:40 -

Introduction to School Law - The focus of this session will be on the state and federal laws that all trustees need to be aware of as you carry out your duties as a school board. This will include legal requirements under Montana's Open Meeting laws, basic employment law and basic laws relating to student conduct.

12:00 -

Joint Lunch with those attending the Veteran



Jorgenson's Inn and Suites, 406-442-1770 - Educational Rate \$74 + tax
Wingate, 406-449-3000, Association Rate \$108 + tax

Room Blocks:

Free to all MTSBA members. A \$25 fee will be charged for no-shows.



- 1:00 **Leadership Symposium**
- 1:10 - focus on the basics of your duties, rights and obligations under Montana's collective bargaining laws, the importance of knowing what is contained in your collective bargaining agreement and approaching the negotiations process from a strategic standpoint.
- 2:00 **Introduction to Collective Bargaining** - This session will focus on the basics of your duties, rights and obligations under Montana's collective bargaining laws, the importance of knowing what is contained in your collective bargaining agreement and approaching the negotiations process from a strategic standpoint.
- 2:10 - importance of school policies in the governance and operations of your school district. You will receive information about the policies that every school district is required to adopt and also strategies for adoption of optional policies.
- 3:00 - **Question and Answer Session** - If you have any follow-up questions on topics presented throughout the day or other questions, you will have an opportunity to get your questions answered by the MTSBA Staff.
- 3:30



JEFFERSON HIGH SCHOOL
Claim Approval List

For the Accounting Period: 5/12

n School ... Over spent expenditure

| Claim Warrant | Vendor #/Name | Claim \$ | Invoice #/Inv Date/Description | Line Amount | PO # | Fund Org | Acct/Source/ | Obj Proj |
|---------------|---------------|----------|--------------------------------|-------------|------|----------|--------------|----------|
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|--------------------------|-------------------------------------|----------|--|----------|------|-----|----------|-----|
| 14034 | 2366 SIMPLEXGRINMILL | 310.00 | 75189791 05/01/12 Jan 12-Dec 12 sprinkler test | 310.00 | | 201 | 100-2600 | 440 |
| Claim Total for District | | | | | | | | |
| 14035 | 3583 HOME DEPOT CREDIT SERVICES | 838.01 | 04/11/12 bleach wall supplies | 902.33 | 7361 | 215 | 100-1000 | 610 |
| | | | 04/03/12 stretch wrap | 21.96* | | 201 | 100-2600 | 610 |
| | | | 04/11/12 credit | -86.28 | | 215 | 100-1000 | 76 |
| Claim Total for District | | | | | | | | |
| 14036 | 2856 WHALEY GRADEBOOK CO | 77.00 | 47101A 04/30/12 grade books | 69.99 | 6971 | 201 | 100-1000 | 610 |
| | | | 47101A 04/30/12 grade books | 7.01 | | 201 | 100-1000 | 610 |
| Claim Total for District | | | | | | | | |
| 14037 | 3481 MT DOT CRIMINAL RECORDS | 27.25 | 28185 04/13/12 sandoval prints | 27.25 | 7376 | 201 | 100-2300 | 610 |
| Claim Total for District | | | | | | | | |
| 14039 | 4591 QWIK SIGNS & CLASSIC CREATIONS | 450.00 | 9672 04/30/12 25 voter signs | 375.00 | 7387 | 201 | 100-2500 | 310 |
| | | | 9672 04/30/12 wire step stakes | 75.00 | | 201 | 100-2500 | 310 |
| Claim Total for District | | | | | | | | |
| 14040 | 1086 GIULIO DISPOSAL SERVICES, INC. | 141.00 | 70232 04/30/12 April 12 service | 141.00 | | 201 | 100-2600 | 431 |
| Claim Total for District | | | | | | | | |
| 14041 | 2717 CITY OF BOULDER | 1,603.35 | 05/02/12 May 12 water/sewer | 1,603.35 | | 201 | 100-2600 | 421 |
| Claim Total for District | | | | | | | | |
| 14042 | 1451 L & P GROCERY | 36.83 | 1316670504 05/04/12 Biology Lab supplies | 35.54 | 6992 | 201 | 100-1000 | 610 |
| | | | 1316670504 05/04/12 Biology Lab supplies | 1.29 | | 201 | 100-1000 | 610 |
| Claim Total for District | | | | | | | | |

1 School

... Over spent expenditure

| Line # | Claim Warrant | Vendor #/Name | Claim \$ | Invoice #/Inv Date/Description | Line Amount | PO # | Fund Org | Acct/Source/ Prog-Func | Obj Proj |
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| 14043 | 1 | 2284 HUMPHREY, SAMANTHA | 21.40 | 03/11/12 BPA travel | 21.40* | 201 | 710-3400 | | 582 |
| Claim Total for District | | | | | | | | | |
| 14044 | 1 | 4297 COMPATA | 4,481.89 | 20164746 05/01/12 Route | 1,941.04 | 210 | 100-2700 | | 624 |
| | 2 | 20164746 05/01/12 Tennis | 686.66* | 20164746 05/01/12 Track | 408.72* | 201 | 720-3500 | | 582 |
| | 3 | 20164746 05/01/12 Golf | 347.98* | 20164746 05/01/12 Band | 91.92* | 201 | 720-3500 | | 582 |
| | 4 | 20164746 05/01/12 Youth Leg | 147.18* | 20164746 05/01/12 FCCLA | 295.46* | 201 | 710-3400 | | 582 |
| | 5 | 20164746 05/01/12 SKILLS | 265.91* | 20164746 05/01/12 Festlval | 29.53* | 201 | 710-3400 | | 582 |
| | 6 | 20164746 05/01/12 Custodial | 105.20* | 20164746 05/01/12 Drivers Ed | 49.21* | 201 | 710-3400 | | 582 |
| | 7 | 20164746 05/01/12 Foods | 58.36* | 20164746 05/01/12 8th grade invite | 54.72* | 201 | 100-2300 | | 800 |
| | 8 | 20164746 05/01/12 atlcare | 1,236.99* | 5801185 05/01/12 atlcare | 1,236.99* | 215 | 280-1000 | | 330 524 |
| 14046 | 1 | 4589 SCHOOL TECH SUPPLY | 1,313.00 | 9834 04/30/12 server swtch | 1,313.00 | 228 | 100-1000 | | 660 |
| 14047 | 1 | 1451 T & P GROCERY | 10.37 | 1700320507 05/07/12 bio lab supplies | 10.37 | 201 | | 999 | |
| PO Accounting (Org/Prog/Func/Obj/Proj): -100-1000-610- | | | | | | | | | |
| Claim Total for District | | | | | | | | | |
| 14048 | 1 | 3922 LUTKEHUS, BRETT | 6.00 | 05/08/12 SM Conference meal | 6.00 | 228 | 100-1000 | | 582 |
| 14049 | 1 | 4587 MAILING SYSTEMS PLUS MORE | 64.00 | 2433 05/07/12 sealing kit | 64.00* | 201 | 100-2400 | | 615 |
| Claim Total for District | | | | | | | | | |
| 14050 | 1 | 1737 NORTHWESTERN ENERGY | 4,726.35 | 472635 05/01/12 April 12 electric | 3,594.04 | 201 | 100-2600 | | 412 |
| | 2 | 472635 05/01/12 April 12 gas | 1,132.31 | | 4,726.35 | 201 | 100-2600 | | 411 |
| Claim Total for District | | | | | | | | | |

JEFFERSON HIGH SCHOOL

Claim Approval List

For the Accounting Period: 5/12

Report ID: AP100H

School

* ... Over spent expenditure

| Claim Warrant | Vendor #/Name | Claim \$ | Invoice #/Inv Date/Description | Line Amount | PO # | Fund Org | Prog-Runc | Acct/Source/ | Obj Proj |
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| 14051 | 1910 MT SCHOOL EQUIPMENT | 200.08 | 1697 05/03/12 flagpole stands | 200.08* | 7370 | 201 | 100-2600 | 610 | |
| 14052 | 4430 TACO JOHNS - HELENA | 37.17 | 05/04/12 Ref PO# 23291 State Music | 37.17* | | 201 | 710-3400 | 582 | |
| 14053 | 4316 PIZZA HUT #214 HIGH PLAINS PIZZA | 43.47 | 05/05/12 Ref PO# 23292 State Music | 43.47* | | 201 | 710-3400 | 582 | |
| 14054 | 3983 KOCH'S TENNIS COURT SERVICE | 950.00 | 05/08/12 tennis court crack repair | 950.00* | 7369 | 201 | 720-3500 | 440 | |
| 14055 | 899 EMPIRE OFFICE MACHINES, INC. | 10.64 | 220129 05/02/12 hanging file folders | 10.64* | | 201 | 100-2600 | 610 | |
| 14058 | 4318 MAZUREK, CAROLYN | 96.15 | 05/08/12 1hrs x 7.65 | 84.15 | | 201 | 100-2500 | 310 | |
| | | | 05/08/12 meal | 12.00 | | 201 | 100-2500 | 310 | |
| | | | 05/08/12 32ml x .555 | 17.76 | | 201 | 100-2500 | 310 | |
| 14059 | 3069 ATLEY, NANCY | 102.93 | 05/08/12 10hrs x 7.65 | 76.50 | | 201 | 100-2500 | 310 | |
| | | | 05/08/12 meal | 12.00 | | 201 | 100-2500 | 310 | |
| | | | 05/08/12 26ml x .555 | 14.43 | | 201 | 100-2500 | 310 | |
| 14060 | 4511 MOLITOR, MARY | 80.85 | 05/08/12 9hrs x 7.65 | 68.85 | | 201 | 100-2500 | 310 | |
| | | | 05/08/12 meal | 12.00 | | 201 | 100-2500 | 310 | |
| 14061 | 4595 OLSON, SUSAN | 80.85 | 05/08/12 9hrs x 7.65 | 68.85 | | 201 | 100-2500 | 310 | |
| | | | 05/08/12 meal | 12.00 | | 201 | 100-2500 | 310 | |

School

* ... Over spent expenditure

| Claim # | Warrant #/Name | Vendor #/Name | Invoice #/Inv Date/Description | Line Amount | PO # | Fund Org | Acct/Source/ | Obj Proj |
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14062

4512 MCCAULEY, MARILYN

97.50

05/08/12 9hrs x 7.65

68.85

05/08/12 meal

12.00

05/08/12 30ml x .555

16.65

Claim Total for District

97.50

14063

4596 KREITZMID, CYNTHIA

93.56

05/08/12 9.5hrs x 7.65

72.68

05/08/12 meal

12.00

05/08/12 16ml x .555

8.88

Claim Total for District

93.56

14064

3833 DAVIDSON, KAREN

80.85

05/08/12 9hrs x 7.65

68.85

05/08/12 meal

12.00

Claim Total for District

80.85

14065

4597 MCCARTY, DIANE

77.03

05/08/12 8.5hrs x 7.65

65.03

05/08/12 meal

12.00

Claim Total for District

77.03

14066

4598 PEARSON, ARLENE

81.96

05/08/12 9hrs x 7.65

68.85

05/08/12 meal

12.00

05/08/12 2ml x .555

1.11

Claim Total for District

81.96

14067

4156 BENJAMIN, BONNIE

85.29

05/08/12 9hrs x 7.65

68.85

05/08/12 8ml x .555

4.44

05/08/12 meal

12.00

Claim Total for District

85.29

14068

4599 PEARSON, JAMES

81.96

05/08/12 9hrs x 7.65

68.85

05/08/12 2ml x .555

1.11

05/08/12 meal

12.00

Claim Total for District

81.96

14069

1648 MDM SUPPLY CO.

83.66

S2089966 05/08/12 brass ball valve

83.66

Claim Total for District

83.66

615

100-2600

201

7413

100-2500

310

* ... Over spent expenditure

| Claim Warrant | Vendor #/Name | Claim \$ | Invoice #/Inv Date/Description | Line Amount | PO # | Fund Org | Prog-Func | Acct/Source/ | Obj Proj |
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| 14070 | 157 ACE HARDWARE | 820.00 | 49915 05/10/12 fcs supplie PO Accounting (Org/Prog/Func/Obj/Proj) : -390-1000-610- | 820.00 | 7120 | 201 | 999 | | |
| 14071 | 321 BRUCCO, INC | 34.48 | 297435 02/27/12 spot brush | 34.48 | 201 | 100-2600 | | 615 | |
| 14072 | 3766 MONTANA ACADIA | 2,246.10 | 5815806 05/08/12 altacare | 2,246.10* | 215 | 280-1000 | | 330 524 | |
| 14073 | 1973 OASIS STAGE WERKS | 5,900.00 | H02385 05/08/12 stage curtains | 5,900.00* | 224 | 100-1000 | | 660 | |
| 14074 | 4326 INTERNATIONAL ACADEMY OF SCIENCE | 1,175.00 | 75204 05/11/12 user license/45 student l | 1,175.00* | 201 | 100-1440 | | 680 | |
| 14075 | 2899 WOODWORKER'S SUPPLY, INC. | 254.63 | 8150739-1 05/08/12 combination blades | 254.63 | 201 | 390-1000 | | 610 | |
| 14076 | 3959 AMERICAN EXPRESS | 184.91 | 05/11/12 adapter/processor/hdriive | 184.91* | 228 | 100-1000 | | 615 | |
| 14077 | 127 APPLIBEE'S BOZEMAN | 168.75 | 05/12/12 District Track | 168.75* | 201 | 720-3500 | | 582 | |
| 14078 | 1191 HERMITAGE ART COMPANY, INC. | 60.00 | 856898 04/30/12 grad program covers | 60.00 | 201 | 999 | | | |
| 14079 | 386 BOULDER AUTO DIESEL & WELDING | 42.95 | 178 02/26/12 drivers ed car maintenanc | 42.95* | 218 | 100-1770 | | 440 | |
| 14080 | 3959 AMERICAN EXPRESS | 104.68 | 05/14/12 fcs supplie - costco | 54.36 | 201 | 999 | | | |
| | | | PO Accounting (Org/Prog/Func/Obj/Proj) : -390-1000-610- | 50.32 | 201 | 999 | | | |
| | | | 05/14/12 fcs supplie - walmart | 54.36 | 201 | 999 | | | |
| | | | PO Accounting (Org/Prog/Func/Obj/Proj) : -390-1000-610- | 104.68 | | | | | |
| | | | Claim Total for District | 104.68 | | | | | |

* ... Over spent expenditure

| Line # | Claim Warrant | Vendor #/Name | Claim \$ | Invoice #/Inv Date/Description | Line Amount | PO # | Fund Org | Acct/Source/ | Obj Proj |
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| 14081 | 1 | 3959 AMERICAN EXPRESS | 329.00 | 225911 05/15/12 1500VA rackmount | 329.00* | 7423 | 228 100-1000 | 610 | |
| 14082 | 1 | 4284 LESTER, ROBERT | 411.60 | 06/01/12 Individual Contract | 411.60* | | 210 100-2700 | 514 | |
| 14083 | 1 | 3439 STALEY, KRISTI | 31.50 | 06/01/12 Individual Contract | 31.50* | | 210 100-2700 | 514 | |
| 14084 | 1 | 4576 BRUNETT, DENISE | 120.75 | 06/01/12 Individual Contract | 120.75* | | 210 100-2700 | 514 | |
| 14085 | 1 | 4336 STUBBLEFIELD, GAYLE | 87.78 | 06/01/12 Individual Contract | 87.78* | | 210 100-2700 | 514 | |
| 14087 | 1 | 4277 DOHERTY, KELLIE | 24.85 | 06/01/12 Individual Contract | 24.85* | | 210 100-2700 | 514 | |
| 14088 | 1 | 4275 STEWART, SHERIE | 700.70 | 06/01/12 Individual Contract | 700.70* | | 210 100-2700 | 514 | |
| 14089 | 1 | 4274 ZEMLJAK, MIKE & MOLLY | 623.00 | 06/01/12 Individual Contract | 623.00* | | 210 100-2700 | 514 | |
| 14090 | 1 | 4281 KOMM, BRIAN & ALISON | 441.00 | 06/01/12 Individual Contract | 441.00* | | 210 100-2700 | 514 | |
| 14091 | 1 | 1181 HAMMOND & STEPHENS | 136.32 | 3045000333 05/03/12 academic awards | 136.32 | 6997 | 201 | 999 | |
| | | | | PO Accounting (Org/Prog/Func/Obj/Proj): -100-1000-610- | | | | | |
| | | | | Claim Total for District | 136.32 | | | | |

For the Accounting Period: 5/12

School

* ... Over spent expenditure

| Claim # | Warrant # | Vendor #/Name | Claim \$ | Invoice #/Inv Date/Description | Line Amount | PO # | Fund Org | Acct/Source/ | Obj Proj |
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| 14092 | 1 | 1346 JOSTENS INC | 170.00 | 51012 05/10/12 diploma covers/trophies | 170.00 | 6996 | 201 | 999 | |
| Claim Total for District | | | | | | | | | |
| 14094 | 1 | 375 MSHWP/BCBS OF MONTANA | 1,027.01 | 05/09/12 Ret Prem | 1,027.01 | | 201 | 100-1000 | 260 |
| Claim Total for District | | | | | | | | | |
| 14095 | 1 | 1451 L & P GROCERY | 12.93 | 2611070516 05/16/12 chem/physics/science supp | 12.93 | 6994 | 201 | 999 | |
| Claim Total for District | | | | | | | | | |
| 14096 | 1 | 3766 MONTANA ACADIA | 911.47 | 5838081 05/15/12 altacare | 911.47 | | 215 | 280-1000 | 330 524 |
| Claim Total for District | | | | | | | | | |
| 14097 | 1 | 2757 U OF MONTANA-Food Service | 19.70 | 05/15/12 Ref PO# 23294 State Tennis | 19.70 | | 201 | 720-3500 | 582 |
| Claim Total for District | | | | | | | | | |
| 14098 | 1 | 4600 HENDERSON, JOE | 7.59 | 05/14/12 Ref PO# 23293 State Tennis | 7.59 | | 201 | 720-3500 | 582 |
| Claim Total for District | | | | | | | | | |
| 14099 | 1 | 2967 ARBY'S | 26.05 | 05/14/12 Ref PO# 23293 State Tennis | 26.05 | | 201 | 720-3500 | 582 |
| Claim Total for District | | | | | | | | | |
| 14100 | 1 | 4601 FUDDRUCKERS - MISSOULA | 43.72 | 05/15/12 Ref PO# 23295 State Tennis | 43.72 | | 201 | 720-3500 | 582 |
| Claim Total for District | | | | | | | | | |
| 14101 | 1 | 4602 BOB'S PIZZA PLUS, INC. | 33.05 | 05/16/12 Ref PO# 23296 State Tennis | 33.05 | | 201 | 720-3500 | 582 |
| Claim Total for District | | | | | | | | | |
| 14102 | 1 | 2391 SOUTHGATE INN | 353.10 | 05/15/12 state tennis lodging | 353.10 | 7414 | 201 | 720-3500 | 582 |
| Claim Total for District | | | | | | | | | |
| 14103 | 1 | 3959 AMERICAN EXPRESS | 111.29 | 05/16/12 fcs supplies | 111.29 | 6999 | 201 | 999 | |
| Claim Total for District | | | | | | | | | |
| PO Accounting (Org/Prog/Func/Obj/Proj): -390-1000-610- | | | | | | | | | |
| 111.29 | | | | | | | | | |

School

... Over spent expenditure

| Claim Warrant | Vendor #/Name | Claim \$ | Invoice #/Inv Date/Description | Line Amount | PO # | Fund Org | Acct/Source/ | Obj Proj |
|---------------|---------------|----------|--------------------------------|-------------|------|----------|--------------|----------|
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|-------|-------------------------------|-----------|--|-----------|------|-----|----------|-----|
| 14104 | 45 PIONEER CONCRETE | 465.00 | 05/21/12 concrete for garage/sidew | 465.00 | 7167 | 201 | 999 | |
| 1 | | | PO Accounting (Org/Prog/Func/Obj/Proj): -100-2600-440- | | | | | |
| 14105 | 1648 MDM SUPPLY CO. | 905.60 | S2092508 05/16/12 sprinkler parts | 689.19 | | 201 | 100-2600 | 615 |
| 2 | | | S2091464 05/14/12 sprinkler parts | 216.41 | | 201 | 100-2600 | 615 |
| 14106 | 2431 MCCAULEY, STEVE | 39.96 | 05/08/12 ecology trip/Whitehall | 39.96 | | 201 | 100-1511 | 582 |
| 1 | | | Claim Total for District | 39.96* | | | | |
| 14107 | 2431 MCCAULEY, STEVE | 99.90 | 05/18/12 adv. biology trip/Bozeman | 99.90 | | 201 | 100-1511 | 582 |
| 1 | | | Claim Total for District | 99.90* | | | | |
| 14108 | 4224 HAHN, CHRIS | 400.00 | 05/21/12 boiler class | 400.00 | 7426 | 201 | 100-2600 | 582 |
| 1 | | | Claim Total for District | 400.00* | | | | |
| 14109 | 4478 GETTEN, TANYA | 634.00 | 05/21/12 library graduate class | 634.00 | | 201 | 100-1000 | 582 |
| 1 | | | Claim Total for District | 634.00* | | | | |
| 14110 | 4585 WYOMING WOOD FLOORS, LLC | 11,778.75 | approved by Mr. Whealon | | | | | |
| | | | remaining balance with 1935.00 in a change order requested by Dan Sturdevant and | | | | | |
| 1 | | | 1024 05/22/12 south gym resurfacing | 9,843.75 | | 224 | 100-1000 | 440 |
| 2 | | | 1024 05/22/12 south gym resurfacing | 1,935.00* | | 224 | 100-1000 | 440 |
| | | | Claim Total for District | 11,778.75 | | | | |
| | | | Total High School | 48,866.71 | | | | |



JEFFERSON HIGH SCHOOL

Fund Summary for Claims

For the Accounting Period: 5/12

| Fund/Account | Amount |
|------------------------------------|--------------------|
| 201 HIGH SCHOOL GENERAL FUND | |
| 101 | \$19,640.31 |
| 210 HIGH SCHOOL TRANSPORTATION FUN | |
| 101 | \$4,411.97 |
| 215 HIGH SCHOOL MISC PROGRAMS FUND | |
| 101 | \$5,210.61 |
| 218 HIGH SCHOOL TRAFFIC EDUCATION | |
| 101 | \$92.16 |
| 224 HARD ROCK MINING | |
| 101 | \$17,678.75 |
| 228 TECHNOLOGY FUND | |
| 101 | \$1,832.91 |
| Total | \$48,866.71 |
| Grand Total | \$48,866.71 |

APPENDUM TO
JEFFERSON HIGH SCHOOL DISTRICT #1
SUPERINTENDENT/PRINCIPAL EMPLOYMENT CONTRACT

STATE OF MONTANA
COUNTY OF JEFFERSON

WHEREAS the Board of Trustees (the Board) of Jefferson High School District #1 (the District) and James Whealon (the Superintendent/Principal) are parties to a Superintendent/Principal Employment Contract (the Contract) executed on June 16, 2009 for a term of July 1, 2009 to June 30, 2012; and

WHEREAS, the Board and the Superintendent/Principal wish to adjust the annual salary of the Superintendent/Principal for the 2011-2012 year of the contract as provided for in Section 3.2 Salary Adjustments of the Contract; and

WHEREAS, the Board and the Superintendent/Principal have agreed on terms of such adjustment of salary and wish to confirm those terms in writing;

IT IS HEREBY AGREED as follows:

1. Salary. For the July 1, 2011 to June 30, 2012 year of the contract, the District will provide the Superintendent/Principal with an annual salary of \$88,200.00 (eighty-eight thousand two hundred). For the defined Principal duties of the position, an additional duty annual salary of \$4,725.00 (four thousand, seven hundred twenty five) will be provided to the said employee during the time said duties are performed.

2. Restatement of Unmodified Terms. All provisions of the Contract not amended to hereby remain in full effect and unmodified. This Addendum is hereby deemed to have been written jointly by the Board and the Superintendent and therefore, ambiguity shall not be construed against any party.

3. Authority. The signatories to this Addendum hereby acknowledge and represent that they have all necessary corporate authority to execute this Addendum.



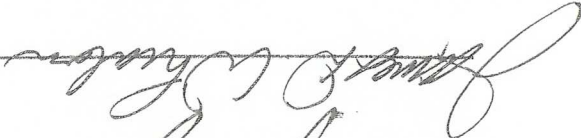
Executed this 13th day of December 2011.

ATTEST:

Chair, School District #1:

Clerk, School District #1:

Superintendent/Principal
School District #1:

JEFFERSON HIGH SCHOOL DISTRICT #1

SUPERINTENDENT/PRINCIPAL EMPLOYMENT CONTRACT

STATE OF MONTANA

COUNTY OF JEFFERSON

THIS AGREEMENT is made and entered into by and between the Board of Trustees (the Board) of Jefferson High School District #1 (the District) and James Whealon (the Superintendent/Principal).

NOW THEREFORE, the Board and the Superintendent/Principal, for and in consideration of the terms hereinafter established, have agreed, and do hereby agree as follows:

1. TERM:

1. Employment. The Board, by and on behalf of the District, does hereby employ the Superintendent/Principal, and the Superintendent/Principal does hereby accept employment as Superintendent/Principal of School District # 1, for a term of three (3) years, commencing on July 1, 2009 and ending on June 30, 2012. The District may, by action of the Board, and with consent and approval of the Superintendent/Principal, extend the term of this Agreement as permitted by state law. There is no contractual obligation or expectancy of continued employment beyond the contract term except as provided by state law.

2. Assignment. The assignment is Superintendent/Principal of Jefferson High School District #1. The Superintendent/Principal shall not be reassigned to another position during the term of the Contract without the mutual written consent of both parties.

2. EMPLOYMENT:

1. Duties. The Superintendent/Principal shall faithfully perform the duties as prescribed in the job description for the position and shall perform additional duties as may be assigned by the Board, and shall comply with all Board Directives, state and federal law, District Policy, rules and regulations as they exist or may hereafter

4. Holidays. The Superintendent/Principal is entitled to days off with pay on those

3. Vacation & Sick Leave. The Superintendent/Principal is entitled to vacation and sick leave benefits under the provisions of Title 2, Chapter 18, Part 6, MCA. The Superintendent/Principal shall inform the District Clerk in advance of use of vacation leave. Vacation days taken by the Superintendent/Principal should be taken at such time or times as will least interfere with the performance of the Superintendent/Principal's duties as set forth in this Agreement.

2. Salary Adjustments. On an annual basis, the Board may review the salary of the Superintendent/Principal and may adjust the salary, but in no event will the Superintendent/Principal be paid less than the salary set forth in Section 3.1 of this Agreement without written consent from both parties.

1. Salary. The District will provide the Superintendent/Principal with an annual salary of \$84,000.00 (eighty-four thousand). For the defined Principal duties of the position, an additional duty annual salary of \$4,500.00 (four thousand, five hundred) will be provided to the said employee during the time said duties are performed. An added annual salary amount of \$600.00 (six hundred) will be paid to the said employee for personal cellular phone expenses related to phone use during the performance of their duties. The annual salary(s) will be paid to the Superintendent/Principal in installments consistent with the Board's policies. The salary referenced in this section will be paid on the basis of a 12 - month contract year.

3. COMPENSATION:

2. Professional Certification and Records. This Agreement is conditioned upon the Superintendent/Principal providing copies of the necessary certification records and other records including but not limited to official college/university transcripts, documentation required for the personnel files or for payroll purposes. Failure to provide necessary certification will render this Agreement void. Any misrepresentation may be grounds for dismissal.

be adopted or amended by the Board. The Superintendent/Principal shall perform the duties of the Superintendent/Principal of School District # 1 with reasonable care, skill and expertise and in a thorough, prompt and efficient manner.

5. RENEWAL AND NON-RENEWAL:

- 1. Time and Basis of Evaluation. The Board will evaluate and assess, in writing, the performance of the Superintendent/Principal at least once per year during the term of this agreement, no later than January 15.
- 2. Evaluation Format and Procedure. The evaluation format and procedure will be in accordance with the Board's policies and federal and state law.

4. REVIEW AND PERFORMANCE:

- 7. Professional Memberships and Activities. The District will pay for membership fees for the Superintendent/Principal to maintain membership in the American Association of School Administrators and the Montana Association of School Superintendents, along with other memberships mutually agreed upon.
- 8. Travel Reimbursement. The District will reimburse the Superintendent/Principal for use of a personally owned automobile in conducting business on behalf of the District in accordance with Section 2-18-503, MCA.
- 5. Insurance Benefits. The District will pay the premium for coverage for group health insurance for the Superintendent/Principal and spouse in accordance with the District's plan of insurance and shall provide the Superintendent/Principal with all other benefits on the same basis as other classified employees of the District.
- 6. Professional Liability. The Board will provide for the immunization, defense, and indemnification of the Superintendent/Principal as provided in Section 2-9-305, MCA.

holidays specified in Section 20-1-305, MCA, subject to the provisions of that section.

- 2. Amendment. All existing agreements and contracts, both verbal and written, between the parties hereto regarding the employment of the Superintendent/Principal, are superseded by this Agreement. This Agreement
- 1. Controlling Law. The laws of the State of Montana will govern this Agreement.

7. MISCELLANEOUS:

- 4. Termination Procedure. In the event that the Board terminates this Agreement for good cause, the Superintendent/Principal will be afforded all rights set forth in Board policy, state and federal laws.
- 3. Dismissal for Good Cause. Throughout the term of this agreement, the Superintendent/Principal will be subject to discharge for good cause, provided that of hearing, and a hearing before the Board. If the Superintendent/Principal chooses to be accompanied by legal counsel at such hearing, the Superintendent/Principal will pay all such personal legal expenses. Failure to comply with the terms and conditions of this agreement will be sufficient cause for discharge as provided in this agreement.
- 2. Death, Retirement, Disability. This Agreement will be terminated upon the death of the Superintendent/Principal or upon the Superintendent/Principal's retirement under the Teacher Retirement System of Montana or upon the termination of employment, whichever is first. If, in the opinion of the Board, the Superintendent/Principal becomes unable to perform the duties of the job with reasonable accommodations by the District, this agreement will be terminated.

- 1. Mutual Agreement. This Agreement may be terminated by the mutual agreement of the Superintendent/Principal and the Board in writing, with a 30-day notice or term mutually agreed upon.

6. TERMINATION OF EMPLOYMENT CONTRACT:

Renewal and non-renewal will be in accordance with the Board's policies and applicable federal and state law.

embodies the entire agreement between the parties and cannot be amended except by written agreement of the parties.

3. **Savings Clause.** In the event any one or more of the provisions contained in this Agreement shall, for any reason, be held invalid, illegal or unenforceable, such invalidity, illegality or unenforceability shall not affect any other provision thereof, and this Agreement shall be construed as if such invalid, illegal or unenforceable provision had never been contained herein.

4. **Acceptance.** This offer will expire unless signed and returned to the Board or its authorized representatives within 2 days.

Executed this 16th day of June 2009.

ATTEST:

Chair, School District #1:

Clerk, School District #1:

Superintendent/Principal, School District #1:

[Signature]

| POLICY No. | 1 st | 2 nd | Website updated? | Add to Timeline? |
|---|-----------------|-----------------|------------------|------------------|
| 1310P (New procedure) Unfinished business from 2011 District Policy - Procedure for Maintenance of District Policy and Policy Manual. 5/15/12: Referred back to committee for changes. 5/24/12: Committee met to discuss. Consider: line 7, delete words "and Policy Manual"; line 17 - delete first two sentences. 6/7/12: Scheduled for 1 st reading. | | | | n/a |
| 3226 (Proposed Revision) Bullying/Harassment/Intimidation/Hazing JHS students requested revisions 4/17/12: Tabled til May 5/3/12: Discussed in committee; recommended revisions to go to Board 5/15/12: Approved on first reading 6/7/12: Scheduled for 2 nd reading | | 5/15/12 | | n/a |
| 3225F (Proposed Revision to Form) Harassment Reporting Form for Students JHS students requested revisions 4/17/12: Tabled til May 5/3/12: Discussed in committee; recommended revisions to go to Board 5/15/12: Approved on first reading 6/7/12: Scheduled for 2 nd reading | | 5/15/12 | | n/a |
| 8225 (Proposed Revisions) Tobacco Free Policy JHS students requested revisions 4/17/12: Tabled til May 5/3/12: Discussed in committee; recommended revisions to go to Board 5/15/12: Approved on first reading 6/7/12: Scheduled for 2 nd reading. | | 5/15/12 | | n/a |
| 1401 (Review fees, language) Records available to public 5/15/12: Referred to committee for review 5/24/12: Committee met. Consider: line 24 - change rate to 35cents per paper copy and cost of labor at \$14.32 per hour; add line 31 - Cost of material (such as thumbdrives, CD's etc). Also move line 41 up to line 39 for clarity. Also contacting Joe/Tony for their opinion on upcoming legislation. | | | | |