

MINUTES

Jefferson High School Dist. 1  
Regular Meeting

March 29, 2016  
JHS Board Meeting

Board members present:

**Sabrina Steketee**  
**Travis Pierce**

**Pat Lewis left at 7:54**  
**Larry Rasch**

**Terry Street**  
**Denise Brunett**

**Micki LeTexier**

Board members absent:

Administrators present:

Tim Norbeck, Superintendent

Greg Liedle, Principal

Lorie Carey, Business Manager

Visitors: Jan Anderson, Suzanne Schultz, Cheryl Haasaker, Kim Wilburn, Wanda Stout, Vanessa Martin, Tim Ravndal, Wayde Peterson, Mike Ronayne, Cristina Ronayne, Butch Moran, Ed Peterson,

CALL TO ORDER

Ms. Steketee called the meeting to order at 6:35. The pledge was said.

PUBLIC COMMENT

None.

NEW BUSINESS  
2 items moved to this point

**Unemployment Insurance proposal.** Theresa Le Mr. Rasch moved to approve using MTSUIP for our unemployment insurance. Mr. Pierce seconded the motion which passed unanimously.

**Second reading of policies . 3210 Equal Ed, Nondiscrimination, Sex Equity** Ms. Steketee had taken the questions from the previous meeting to MTSBA for responses from the legal team. Ms. Lewis presented a “flurry” of emails that she had received from public members. She asked for clarification. Ms. Steketee said that should a student come with a claim of transgender discrimination a meeting would be held with parent, student, board, administration, et.al.to come to an agreement concerning this issue. It may or may not include Office of Civil Rights.

**PUBLIC COMMENTS:**

*Wanda Stout* said that she appreciated the work the board had done. She reiterated the importance of Title 9. Staff should know the “norm” of each student to determine whether there has been a change that could be contributed to discrimination. She is not in favor of changing the policy but encouraged the administration to make sure that the staff was well versed in the Title 9 requirements.

*Vanessa Martin* appreciated the opportunity for public comment and supported the idea that regardless of the type of discrimination it is still discrimination. She reviewed some points brought previously including the fact that federal funding would decrease, etc. regardless of whether this language is added or not. She took particular offense to binding guidance and equated it to a contract.

*Suzanne Schultz* thanked the board for the responses the board had given her. She expressed her concern that the policy was passed on first reading. Ms. Steketee clarified that at the first reading the new language was presented as “mandatory”. Subsequently that changed.

*Cheryl Haasaker* also expressed her appreciation with the board’s consideration of the issue. She spent a bunch of time researching which led her to state and federal laws. These tend to be more general than specific. She also suggested that these types of issues are adopted at the school level, but then it moves to the city level, county, state and federal. By adding “stereotyping” to policy 3210 the language is strengthened.

*Kim Wilburn* was also appreciative of the board’s work on this issue and others. You’re the board for ALL the students not just those who feel discriminated against. Don’t feel rushed to make changes. He stated that Tim Fox, Attorney General, might be a good person to run this by and felt that Mr. Fox would defend the board’s decision to not add the language

Moment of silence for the returnees from Vietnam

*Tim Ravndal* adding a identifying label to a law it defeats the purpose of the law or policy. Billings, Missoula, Great Falls, Kalispell, and Helena have been dealing with these types of issues for several years and have used some state agencies for advice when they perhaps shouldn’t have.

*Mike Ronayne* found it ironic that the same government would come out with this language for schools but wouldn’t allow it for the military.

*Wade Peterson* has students in JHS and a couple more coming. He asked that the board not adopt the proposed language.

*Wanda Stout* looked up what congress identified binding guidance – substantive

*Tim Ravndal* spoke again reiterating the need for caution.

*Cheryl Haasaker* thanked the board for doing a good job getting information to the public.

*Vanessa Martin* cautioned that this might be the tip of the iceberg with issues to come.

Mr. Pierce moved to reject the recommendation of addition wording. Mr. Rasch seconded the motion which passed unanimously.

Took a 5 minute break. Back in session at 7:54

COMMITTEE REPORTS

**Committee reports:** Negotiations – the committee presented the items that were brought up with BAT. Budget – cost of health care coverage is not yet available. The general fund budget is presently looking at a considerable deficit.

ADMINISTRATION  
REPORTS

**Clerk Report.** Submitted in writing.

**Principal report.** Submitted in writing. A discussion of concessions was held but moved to new business.

**Superintendent report.** Presented in written form. Received a graduation matters grant for \$4200.

UNFINISHED BUSINESS

**None.**

NEW BUSINESS

**Personnel. Substitutes** R. Binkowski, T. Dagel, A. Flanagan, J. Ruggles Ms. LeTexier moved to approve the applications and Ms. Brunett seconded the motion. Motion passed unanimously by the 6 present.

**Coaching Positions and Resignations.** Ms. LeTexier moved to accept resignations. Ms. Brunett seconded the motion which passed unanimously by the 6 present.

**Coaching Evaluations.** Not yet ready.

**Attendance agreements.** No new agreements were received.

**Levy Election.** The maximum amount to run for a levy would be about \$9900. The budget committee recommended that a levy not be run.

**Tech service system status report.** Will be sent electronically.

**Clerk evaluation by board.** The proposed tool will be used for the next meeting.

**Superintendent evaluation – visionary leadership.** Back in session at 9:00.

**Candidate filings for county/state positions.** Mr. Norbeck has filed for Butte Silver Bow County Superintendent of Schools. Ms. Steketeo has filed for Jefferson County house district representative position. Both positions have the final deadline of November.

**Metal Mines funds for Olweus Bullying Prevention program.** Ms. LeTexier moved to approve the use of these funds for this purpose. Mr. Pierce seconded the motion which passed unanimously by the 5 present. It will require strong commitment both financially and educationally.

**Use of JHS resources for fund-raising and assess opportunities** Deferred to April.

**Second reading of policies** deferred to April

a. **3300 Suspension and Expulsion.**

**First reading of policies.** Deferred to April.

**2171 Significant Writing Program**

**3520 Student Fees**

**2151 Athletics/Activities policy & forms.**

COMMUNICATIONS

**Letters.** .

COMMENDATIONS

**Commendations.** Drama presentation; Coaches Layng, Norden, Klass; Cheerleaders and Band for their support of basketball teams; Ms. L Carey for supervising cheerleaders when needed at tournaments; BPA, FCCLA, local Skills competition; input and support of community concerning policy 3210; Joanie Fader who provided pompoms for tournaments in Butte; Booster Club for track tent.

CONSENT AGENDA

**Minutes** Mr. Pierce moved to accept the minutes of the previous regular meeting and claims. Ms. LeTexier seconded the motion which passed by those present.

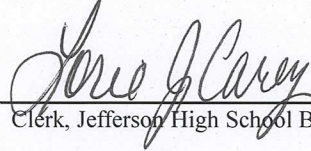
ADJOURNMENT

**Follow-up/Adjournment. 9:15.**

Chair/Superintendent article -



Chair, Jefferson High School Board



Clerk, Jefferson High School Board